



Public Health
Prevent. Promote. Protect.

North Central Public Health District

North Central Public Health District Full Board of Health Meeting

Date: Tuesday, March 9th, 2021

Time: 4:00 PM

To Be Held Electronically:

To Join Zoom Meeting please use link below:

<https://wascocounty-org.zoom.us/j/87261084328>

Meeting ID: 872 6108 4328

AGENDA

1. Call to Order

- Introductions
- Establish a Quorum
- Requests to add items to the Agenda
- Requests for Public Comments

2. Action Items

- 1/12/2021 Board of Health Meeting Minutes
- NCPHD Updated By-Laws
- Administrator Position Hiring Process
- Salary Survey & Compensation Package
- Resolution 2021-01 Accreditation Reserve
- Resolution 2021-02 Vehicle Reserve
- A/P Check Report February 2021

3. Non-Action Items

- COVID-19 Update
- FY 2020-21 Budget Updates
 - COVID Funding
 - 12-31-20 Fiscal Report
 - 2021-22 Proposed Budget: Calendar & Process
- Contracts Summary
- Interim Administrator Report
 - March 2021

Note: This agenda is subject to last minute changes.

Meetings are ADA accessible. If special accommodations are needed please contact NCPHD in advance at (541) 506-2626. TDD 1-800-735-2900. NCPHD does not discriminate against individuals with disabilities.

If necessary, an Executive Session may be held in accordance with: ORS 192.660(2) (a) to consider the employment of a public officer, employee, staff member or individual agent; ORS 192.660 (2) (d) Labor Negotiations; ORS 192.660 (2) (h) Legal Rights; ORS 192.660 (2) (e) Property; ORS 192.660 (2) (i) Personnel



Public Health
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NORTH CENTRAL PUBLIC HEALTH DISTRICT

419 East Seventh Street
The Dalles, OR 97058-2676
541-506-2600
www.ncphd.org

**North Central Public Health District
Board of Health Meeting Minutes
February 9th, 2021**

In Attendance: Commissioner Joan Bird – Sherman County; Roger Whitley – Sherman County; Jayme Mason – Sherman County (late); Commissioner Pat Shannon – Gilliam County; Dani Sperry – Gilliam County; Commissioner Kathy Schwartz – Wasco County; Celeste Hill-Thomas – Wasco County; Taylor Steen – Wasco County

Staff Present: Shellie Campbell – Interim Director NCPHD; Kathi Hall – Fiscal Manager NCPHD; Laurie Jupe – Program Secretary NCPHD; Gloria Perry – Office Manager NCPHD; Nicole Bailey – EH Supervisor NCPHD; Dr. Mimi McDonell – Medical Officer NCPHD; Lori Treichel – Registered Nurse NCPHD

Guests Present: Lynda Webber – Presenter; Members of the Public: Penelope Paynter, John Newton Hickox, Les Ruark, Bill Lennox, Times Journal Representative, Amy - Wasco Citizen.

Minutes taken by: Laurie Jupe

SUMMARY OF ACTIONS TAKEN

MOTION by Celeste Hill-Thomas, and seconded by Commissioner Joan Bird, to accept the January 12th, 2021 Board of Health meeting minutes as presented.

Vote: 7-0
Yes: Commissioner Joan Bird – Sherman County; Roger Whitley – Sherman County; Commissioner Pat Shannon – Gilliam County; Dani Sperry – Gilliam County; Commissioner Kathy Schwartz – Wasco County; Celeste Hill-Thomas – Wasco County; Taylor Steen – Wasco County
No: 0
Abstain: 0
Motion: Carried (Jayme Mason – Sherman County was absent for vote)

MOTION by Dani Sperry, and seconded by Celeste Hill-Thomas, to accept the A/P Checks Issued reports for January 2021 as presented.

Vote: 7-0
Yes: Commissioner Joan Bird – Sherman County; Roger Whitley – Sherman County; Commissioner Pat Shannon – Gilliam County; Dani Sperry – Gilliam County; Commissioner Kathy Schwartz – Wasco County; Celeste Hill-Thomas – Wasco County; Taylor Steen – Wasco County
No: 0
Abstain: 0
Motion: Carried (Jayme Mason – Sherman County was absent for vote)

CALL TO ORDER: Commissioner Kathy Schwartz called the meeting to order at 4:00 p.m.

Introductions

Establish a Quorum

1. A quorum of the board members present was established.

Requests for Additions to the Agenda

1. Commissioner Schwartz:
 - a) Moved the Administrator Position and Hiring process to Non-Action items.
 - b) Moved the Salary Survey and Compensation Package to Non-Action items.
 - c) The COVID 19 Update will be moved forward on the agenda as soon as Dr. McDonell arrives.

Request for Public Comment

1. Penelope Paynter introduced herself to the Board and praised the work being done by NCPHD at the Vaccine clinics for the COVID vaccine rollout to the community.
2. Les Ruark spoke to the Board about his appreciation of the hard work being done by the health district and that the district appeared to be a model for other jurisdictions.
 - Mr. Ruark also requested that the item for the hiring of the Administrator position not be acted on at today's meeting, and asked Commissioner Schwartz if she had received his letter.
 - Commissioner Schwartz assured Mr. Ruark that no action was to be taken today on the Administrator hiring position and that she had received his letter.
 - Mr. Ruark requested to be placed on record expressing his disappointment that the presentation that was to be presented today by Lynda Webber of One Tree Hill had not been posted on the NCPHD website prior to today's meeting. Mr. Ruark requested that in future all materials and all supporting materials for presentations to the Board be posted for public viewing prior to the Board Meetings so the public may view them.
3. Bill Lennox spoke to the Board and introduced himself.

ACTION ITEMS

1. Approval of past meeting minutes.
 - 1 A motion was made to approve the January 12th, 2021 Board of Health meeting minutes as presented.
2. Approval of A/P Check report.
 - 1 A motion was made to approve the A/P Check reports of January 2021 as presented.

NON-ACTION ITEMS

1. COVID-19 Update
 1. Dr. Mimi McDonell made a presentation to the board outlining the current COVID-19 status.
 2. Please see presentation attached at the end of these meeting minutes.
 3. Discussion, questions and feedback were requested.
2. FY 2020-21 Budget Updates
 1. Kathi reviewed the COVID funding material with the board members.
 - a) Kathi Hall updated the board members on the latest information on revenues, expenditures, surrounding the COVID-19 funding.
 - b) Discussion, questions and feedback were requested.
3. Update on NCPHD By-Laws
 1. Commissioner Schwartz reviewed the updated version of the NCPHD By-Laws with the Board.
 2. Fiscal year and Budget: Some further language around the "Budget Committee" will be added to the By-Laws once legal counsel has been sought.
 3. The updated By-Laws will then be brought back to the Board for final approval.
 4. Discussion, questions, and feedback were requested.

4. Lynda Webber of One Tree Hill Salary & Compensation Presentation
 1. Lynda Webber, of One Tree Hill, presented the Salary & Compensation presentation to the Board.
 2. Please see the presentation attached at the end of these meeting minutes.
 3. Discussion, questions, and feedback were requested.

5. Contracts Summary
 1. **OHA 161664 REINSTATEMENT AMENDMENT TO STATE OF OREGON INTERGOVERNMENTAL AGREEMENT with NCPHD** to extend the agreement for the deadline for the NORCOR grant to June 30th, 2021.
Fiscal Impact: No fiscal impact at this time.
 2. **OHA 159826-16 FY21exe**, Sixteenth Amendment to Oregon Health Authority 2019-2021 Intergovernmental Agreement for the financing of Public Health Services.
Fiscal Impact: Additional \$122,179.45 to NCPHD for COVID work.
 3. **AGREEMENT** between Mid-Columbia Medical Center and North Central Public Health District. Business Associate Contract for WIC Dietician services.
Fiscal Impact: Not to exceed \$13,400 annually.
 4. Questions and feedback were requested.

6. Directors Report
 1. Shellie Campbell presented the Interim Directors report to the Board.
 2. Questions and feedback were requested.

Being no further business to be conducted at this time, Commissioner Kathy Schwartz adjourned the Board of Health meeting at 5:48 p.m.

Signature

Date

Printed Name

**NORTH CENTRAL
PUBLIC HEALTH
DISTRICT
COVID-19 UPDATE
FEBRUARY 9, 2021**

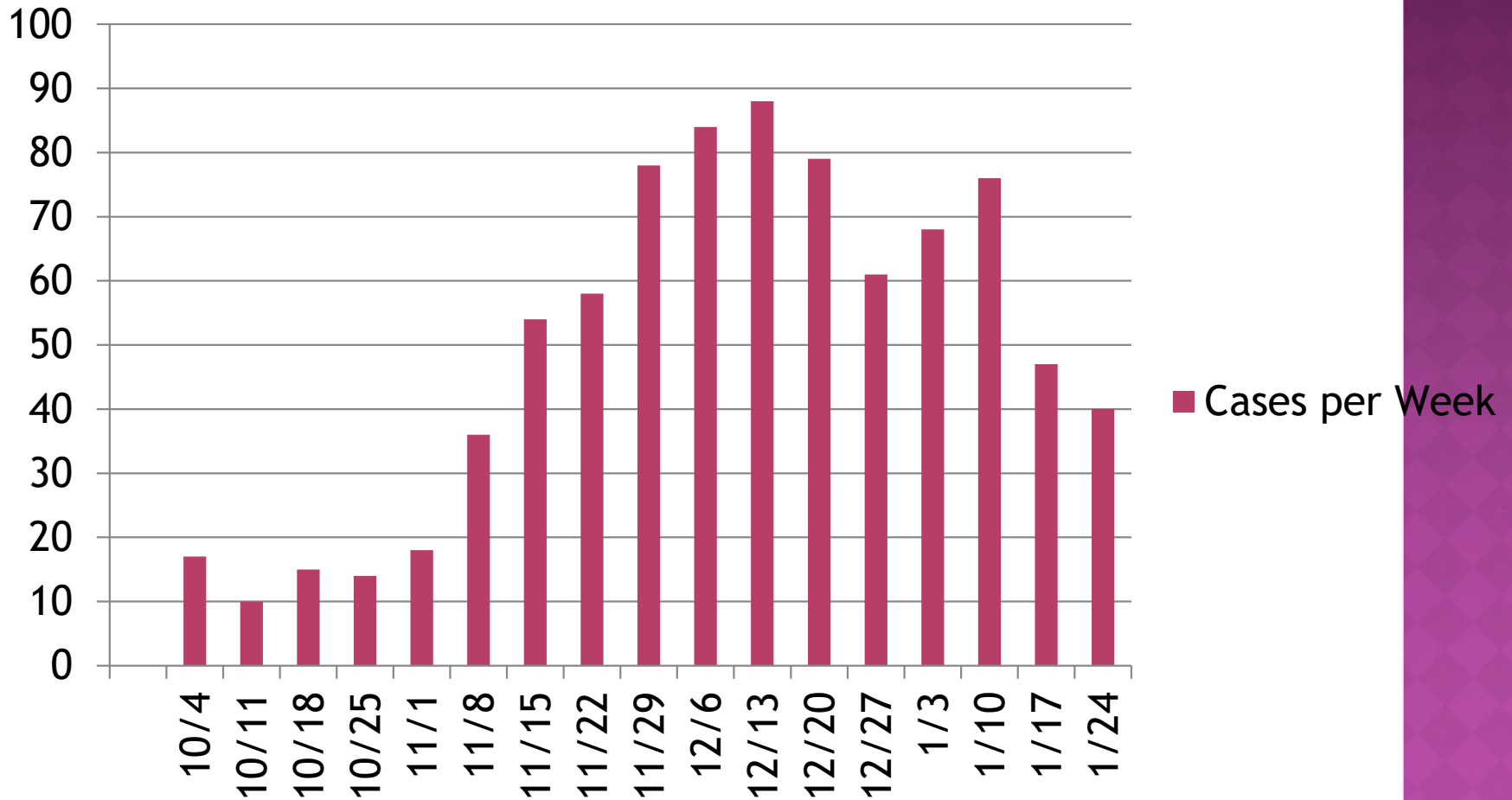
Miriam D. McDonell, MD
FACOG
Health Officer

COUNTY DATA: TOTAL CASES, RECOVERED AND DEATHS TO DATE

- ◉ **Wasco**
 - ◉ **Total** **1195**
 - ◉ **Recovered** **945**
 - ◉ **Deaths** **25**
- ◉ **Sherman**
 - ◉ **Total** **52**
 - ◉ **Recovered** **47**
- ◉ **Gilliam**
 - ◉ **Total** **53**
 - ◉ **Recovered** **44**
 - ◉ **Deaths** **1**

WASCO CASES NOV/DEC/JAN

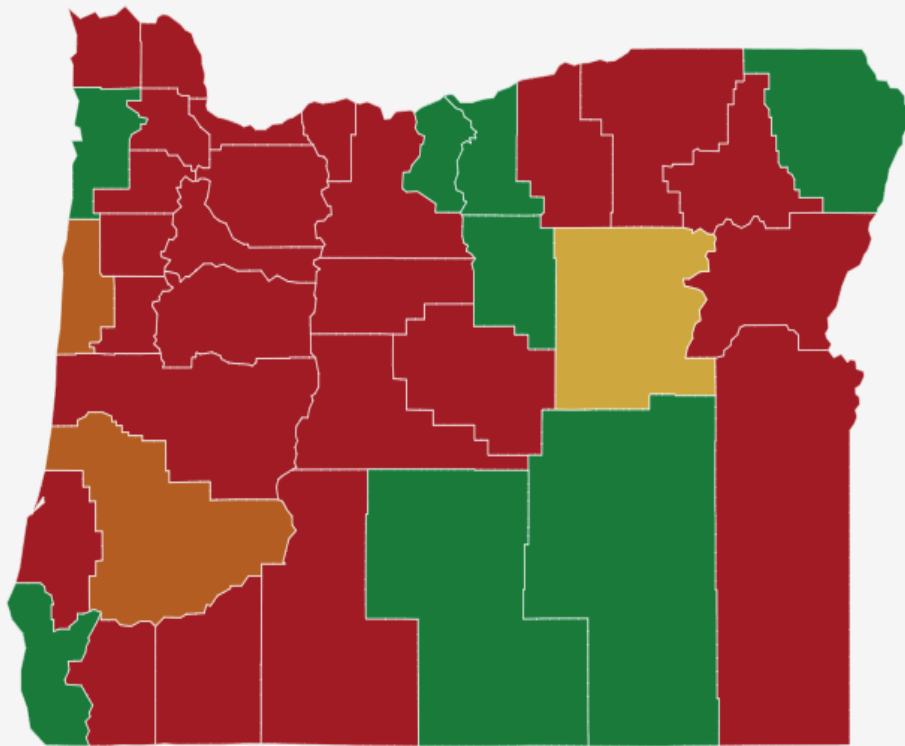
Cases per Week



COUNTY RISK LEVELS

Oregon's COVID-19 Risk Levels

Hover over a county to see more information



Statewide Metrics

01/17/2021 - 01/30/2021

225.9 cases per 100k residents

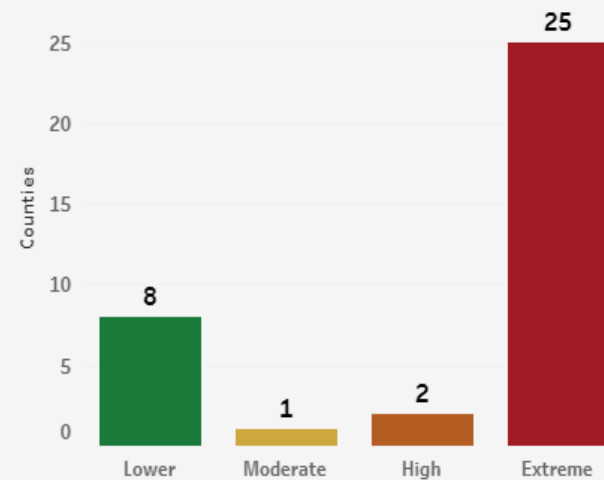
5.3% test positivity

COVID-19 Risk Levels

- Lower
- Moderate
- High
- Extreme

Hover over one of the bars below to highlight the counties in that risk level

Oregon Counties by COVID-19 Risk Level



WASCO COUNTY 2 WEEK METRICS

date	count	% positivity
1/3-1/16	143	5.1%
1/10-1/23	125	4.6%
1/17-1/30	88	3.7%
1/24-2/6	74	3.3%

COUNTY METRICS

- ◉ Sherman- Lower Risk- 5 cases in the past 2 weeks
- ◉ Gilliam- Lower Risk 0 cases in the past 2 weeks!

SCHOOL METRICS

METRICS & MODELS	ON-SITE	ON-SITE AND HYBRID	ELEMENTARY ON-SITE AND HYBRID TRANSITION	DISTANCE LEARNING
County Case Rate per 100,000 People Over 14 days	<50.0	50.0 to <200.0	200.0 to ≤350.0	>350.0
County Case Count over 14 days for small & medium counties	<30	30 to <60	60 to ≤90	>90
County Test Positivity ¹ Advised for to medium and large counties ²	<5.0%	5.0% to <10.0%	≤10.0%	>10.0%
Advisory Instructional Model	Prioritize <i>On-Site or Hybrid</i> (as needed to maintain small cohorts) instructional models.	Prioritize careful phasing in of <i>On-Site or Hybrid</i> for elementary schools (starting with younger students and adding additional grades over time). Middle school and high school primarily <i>Comprehensive Distance Learning with Limited In-Person Instruction</i> . Over time, if elementary schools can demonstrate the ability to limit transmission in the school environment ³ , transition to <i>On-Site or Hybrid</i> .	Prioritize careful phasing in of <i>On-Site or Hybrid</i> for elementary schools (starting with younger students and adding additional grades over time).	Prioritize <i>Comprehensive Distance Learning with Limited In-Person Instruction</i> .

1. If statewide testing volume decreases by more than 10% in the week prior compared to the previous week due to external factors (such as due to a natural disaster or acute decrease in testing supplies), then OHA and ODE will advise temporarily suspending the use of percent positivity in local reopening considerations.
2. Small counties with a population of less than 15,000 are advised to meet case counts in the metrics framework and not test positivity rates.
3. As a measure to monitor limited introduction or spread, local public health should look for an average outbreak size of 2 or less, excluding outbreaks with only

When trends are increasing, pause expansion of additional in-person learning and maintain access to in-person learning for those who have it. Schools are not advised to reduce in-person learning or revert to Comprehensive Distance Learning based on metrics if the school can demonstrate the ability to limit transmission in the school environment.

VACCINE NEWS FROM OHA

Oregon moves up in national rankings for COVID-19 vaccine distribution

- **19th in nation for percentage of vaccine administered (50%)**
- **20th in nation for percentage of population given at least one dose (4.6%)**

PHASE 1B GROUPS

Phase 1B

Beyond Date TBD

Who's getting vaccinated in Oregon next

Group 1

- Childcare providers, early learning and K-12 educators and staff
Eligible week of January 25, 2021

Group 2

- People 80 and older
Eligible February 8, 2021

Group 3

- People 75 and older
Eligible February 15, 2021

Group 4

- People 70 and older
Eligible February 22, 2021

Group 5

- People 65 and older
Eligible March 1, 2021

Educators:

105,000* approximately

People over 65:

795,000* approximately

Subsequent groups will be determined in coordination with the Vaccine Advisory Committee and shared on OHA's COVID-19 vaccine web page. These are examples of groups of people who may included:

- Critical workers in high-risk settings — workers who are in industries essential to the functioning of society and substantially higher risk of exposure
- People of all ages with underlying conditions that put them at moderately higher risk
- People in prisons, jails, detention centers, and similar facilities, and staff who work in such settings
- General population

NCPHD VAX STATUS

◉ Wasco

- 2911 vaccinated
- 10.6%
- Phase 1A completed (first round)
- Phase 1B group 1 ongoing,
anticipate completion 2/13/2021

NCPHD VAX STATUS

○ Sherman

- 214 vaccinated
- 12 %
- Phase 1A completed
- Phase 1B Group 1 completed

○ Gilliam

- 161 vaccinated
- 8%
- Phase 1A completed
- Phase 1B Group 1 completed

NCPHD VAX STATUS

- ◉ NCPHD received 500 first doses and 100 second doses for 2/9-2/16.
- ◉ Here is the distribution plan:
- ◉ South Gilliam Clinic 30 first doses
- ◉ Arlington Clinic 20 first doses
- ◉ Sherman Co clinic first 50 doses
- ◉ Deschutes Rim 20 first doses
- ◉ Remainder to provide vaccine for vaccine events at the Readiness Center on 2/11, 2/13 and 2/16.

UPCOMING PLANS

- Continue clinics at Readiness Center
 - Staffed by NCPHD, MRC, MCMC, DHS, Wasco Co Staff and more
- Currently Tuesdays, Thursdays and Fridays
 - Appointment Only
- Preparing for remainder of Phase 1B
- Working with Senior Center, Age Plus, and MCMC
- Mix of email sign ups AND phone calls

MORE INFORMATION

- ◉ covidvaccine.oregon.gov
- ◉ ncphd.org/covid-vaccines
- ◉ es.ncphd.org/covid-vaccines



ONE TREE HILL, LLC.

North Central Public Health District
Board Presentation

ONE TREE HILL, LLC. INFORMATION



- Established in 2019
- Owned by Lynda Webber
- Located in downtown Hood River
- Business and Human Resources Consulting
- Professional background in administration and management including human resources, manufacturing and business operations

SOME OF OUR CLIENTS



Full Sail Brewing

Dominguez Family Enterprises (Juanita's)

Stave & Stone Winery

Hood River Lavender

Waits Excavation

Subi Salon

Pure Gorge Cleaning

Innovative Client Management

Satori

Renewal Workshop

CLIENT SERVICES



- Leadership Coaching
- Customized Employee Training and Development
- Compensation Strategies
- Ongoing HR Department Support
- Project Management
- Procedures, Handbooks, and Manuals
- Independent Investigations
- PREP Communication Surveys
- Staff Planning
- Hiring and On-Boarding
- Succession Planning
- Short and Long-Term Business Planning
- Risk Evaluation and Mitigation Planning
- Costing Evaluations
- Operations Efficiency Reviews

SCOPE OF WORK FOR NCPHD



- Salary Survey Update
- Compensation Strategy
- Recruiting Support for the Director Position

SALARY SURVEY



- Requested to age the data of the existing 2017 report
- Provide a market range for existing positions
- Provide a recommendation on how to get to market range
- Provide a recommendation on how to keep ranges at market rate – not falling behind

SOURCE OF DATA UPDATE

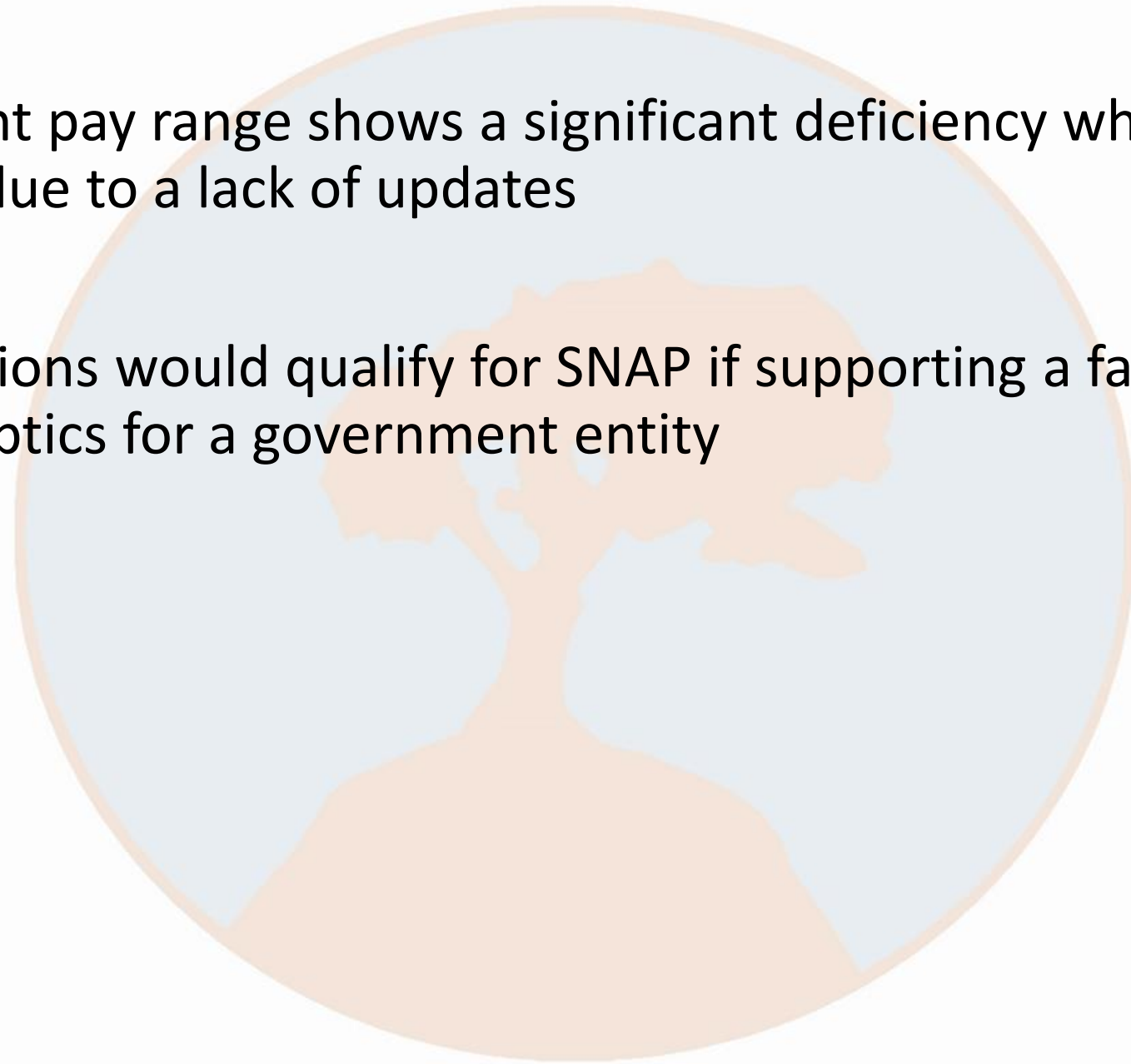


- HR Answers 2017 survey data
- Klickitat County, Columbia County, Hood River County, Polk County
- Consumer Price Index (CPI) West Oregon

CURRENT PAY SYSTEM

- NCPHD's pay structure offers multiple alphabetical classifications with 5 pay steps for each classification
- Pay steps increase by approx. 5% per year
- By year number five employees are at the highest rate of their pay range
- After year five a longevity bonus of \$25/month is paid increasing by \$25 every five years

- Each current pay range shows a significant deficiency when compared to market due to a lack of updates
- Some positions would qualify for SNAP if supporting a family which is not good optics for a government entity



Current Rates vs. Market Rates - 2021

Class	NCHPD Position Title	NCHPD Current Pay Range			Market Average Pay Ranges			NCHPD Difference to Market		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
		Current Pay Range			Salary Survey Data			Difference Compared to External Data		
DIR	Public Health Administrator - Director*	\$85,113.48	\$85,113.48	\$85,113.48	\$82,571.03	\$100,563.94	\$118,556.86	2.99%	-18.15%	-39.29%
H	Nutrition Program Technician	\$32,750.52	\$36,262.98	\$39,775.44	\$36,807.15	\$43,289.79	\$49,772.42	-12.39%	-19.38%	-25.13%
H	Community Health Worker	\$32,750.52	\$36,262.98	\$39,775.44	\$29,798.19	\$41,909.87	\$54,021.54	9.01%	-15.57%	-35.82%
H	Program Secretary	\$32,750.52	\$36,262.98	\$39,775.44	\$37,645.89	\$44,104.36	\$50,562.82	-14.95%	-21.62%	-27.12%
H	Billing Specialist	\$32,750.52	\$36,262.98	\$39,775.44	\$35,780.40	\$40,860.00	\$45,939.60	-9.25%	-12.68%	-15.50%
H	Environ Health Program Technician	\$32,750.52	\$36,262.98	\$39,775.44	\$38,598.10	\$45,714.84	\$52,831.59	-17.85%	-26.06%	-32.82%
H	Class H Average	\$32,750.52	\$36,262.98	\$39,775.44	\$35,725.95	\$43,175.77	\$50,625.59	-9.09%	-19.06%	-27.28%
HO1	Public Health Officer *	\$134,552.28	\$134,552.28	\$134,552.28	\$129,868.62	\$195,309.39	\$260,750.15	3.48%	-45.16%	-93.79%
L	Community Health Specialist	\$39,775.44	\$44,061.48	\$48,347.52	\$48,628.81	\$59,311.54	\$69,994.27	-22.26%	-34.61%	-44.77%
M	WIC Coordinator	\$41,788.20	\$46,269.72	\$50,751.24	\$39,600.99	\$45,711.25	\$51,821.50	5.23%	1.21%	-2.11%
M	Accounting Clerk	\$41,788.20	\$46,269.72	\$50,751.24	\$36,636.98	\$42,368.09	\$48,099.19	12.33%	8.43%	5.23%
M	Class M Average	\$41,788.20	\$46,269.72	\$50,751.24	\$38,118.98	\$44,039.67	\$49,960.35	8.78%	4.82%	1.56%
NP	Nurse Practitioner/Physician Assistant*	\$86,112.12	\$86,112.12	\$86,112.12	\$77,110.34	\$93,536.52	\$109,962.70	10.45%	-8.62%	-27.70%
P	Emergency Preparedness Coordinator	\$48,347.52	\$53,574.72	\$58,801.92	\$57,338.72	\$68,980.39	\$80,622.06	-18.60%	-28.76%	-37.11%
P	Environmental Health Specialist Trainee	\$48,347.52	\$53,574.72	\$58,801.92	\$44,342.16	\$52,492.95	\$60,643.74	8.28%	2.02%	-3.13%
P	TPEP Coord. (Comm Hlth Prmtr/Educ)	\$48,347.52	\$53,574.72	\$58,801.92	\$50,668.45	\$60,824.79	\$70,981.12	-4.80%	-13.53%	-20.71%
P	Class P Average	\$48,347.52	\$53,574.72	\$58,801.92	\$50,783.11	\$60,766.04	\$70,748.98	-5.04%	-13.42%	-20.32%
Q	Environmental Health Specialist	\$50,751.24	\$56,239.02	\$61,726.80	\$50,928.57	\$60,526.20	\$70,123.83	-0.35%	-7.62%	-13.60%
R	Public Health Nurse II (new class)	\$53,314.20	\$58,478.75	\$64,825.32	\$57,312.00	\$65,461.20	\$73,610.40	-7.50%	-11.94%	-13.55%
S	Environmental Health Specialist Spvrs	\$55,978.20	\$62,023.44	\$68,068.68	\$65,080.15	\$77,884.80	\$90,689.44	-16.26%	-25.57%	-33.23%
S	Finance Manager	\$55,978.20	\$62,023.44	\$68,068.68	\$62,713.47	\$75,409.09	\$88,104.71	-12.03%	-21.58%	-29.44%
S	Clinical Program Supervisor	\$55,978.20	\$62,023.44	\$68,068.68	\$62,462.48	\$74,759.40	\$87,056.33	-11.58%	-20.53%	-27.89%
S	Nursing Supervisor	\$55,978.20	\$62,023.44	\$68,068.68	\$63,113.02	\$74,092.26	\$85,071.50	-12.75%	-19.46%	-24.98%
S	Data Analyst/Epidemiologist	\$55,978.20	\$62,023.44	\$68,068.68	\$44,521.97	\$53,906.46	\$63,290.94	20.47%	13.09%	7.02%
S	Office Manager	\$55,978.20	\$62,023.44	\$68,068.68	\$56,224.93	\$64,601.70	\$72,978.46	-0.44%	-4.16%	-7.21%
S	Class S Average	\$55,978.20	\$62,023.44	\$68,068.68	\$59,019.34	\$70,108.95	\$81,198.57	-5.43%	-13.04%	-19.29%

Current Rate

Class	Job Title	monthly		hourly		Step 2		Step 3		Step 4		Step 5		Total Range	Total % Increase
		Step 1													
H	Nutrition Program Technician Community Health Worker Program Secretary Billing Specialist Environmental Health Program Technician	\$2,729.21	\$16.79	\$2,863.34	\$17.62	\$3,005.74	\$18.50	\$3,156.55	\$19.42	\$3,314.62	\$20.39			\$7,024.92	17.66%
		\$32,750.52		\$34,360.08											
					4.68%		4.74%		4.78%		4.77%				
M	WIC Coordinator Accounting Clerk	\$3,482.35	\$21.43	\$3,656.11	\$22.51	\$3,837.11	\$23.62	\$4,028.96	\$24.80	\$4,229.27	\$26.03			\$8,963.04	17.66%
		\$41,788.20		\$43,873.32		\$46,045.32		\$48,347.52		\$50,751.24					
					4.75%		4.72%		4.76%		4.74%				
P	Emergency Preparedness Coordinator Environmental Health Specialist Trainee TPEP Coordinator	\$4,028.96	\$24.82	\$4,229.27	\$26.03	\$4,442.85	\$27.36	\$4,664.85	\$28.70	\$4,900.16	\$30.15			\$10,454.40	17.78%
		\$48,347.52		\$50,751.24		\$53,314.20		\$55,978.20		\$58,801.92					
					4.74%		4.81%		4.76%		4.80%				
S	Environmental Health Specialist Supervisor Finance Manager Clinical Program Supervisor Nursing Supervisor Data Analyst/Epidemiologist Office Manager	\$4,664.85	\$28.70	\$4,900.16	\$30.15	\$5,143.90	\$31.66	\$5,402.11	\$33.24	\$5,672.39	\$34.90			\$12,090.48	17.76%
		\$55,978.20		\$58,801.92		\$61,726.80		\$64,825.32		\$68,068.68					
					4.80%		4.74%		4.78%		4.76%				
L	Community Health Specialist	\$3,314.62	\$20.39	\$3,482.35	\$21.43	\$3,656.11	\$22.51	\$3,837.11	\$23.62	\$4,028.96	\$24.80			\$8,572.08	17.73%
		\$39,775.44		\$41,788.20		\$43,873.32		\$46,045.32		\$48,347.52					
					4.82%		4.75%		4.72%		4.76%				
Q	Environmental Health Specialist	\$4,229.27	\$26.03	\$4,442.85	\$27.36	\$4,664.85	\$28.70	\$4,900.16	\$30.15	\$5,143.90	\$31.66			\$10,975.56	17.78%
		\$50,751.24		\$53,314.20		\$55,978.20		\$58,801.92		\$61,726.80					
					4.81%		4.76%		4.80%		4.74%				
R	Public Health Nurse II	\$4,442.85	\$27.36	\$4,664.85	\$28.70	\$4,900.16	\$30.15	\$5,143.90	\$31.66	\$5,402.11	\$33.24			\$11,511.12	17.76%
		\$53,314.20		\$55,978.20		\$58,801.92		\$61,726.80		\$64,825.32					
					4.76%		4.80%		4.74%		4.78%				
DIR	Public Health Administrator - Director	\$7,092.79	\$43.67	\$7,092.79	\$43.67	\$7,092.79	\$43.67	\$7,092.79	\$43.67	\$7,092.79	\$43.67			\$0.00	0.00%
		\$85,113.48		\$85,113.48		\$85,113.48		\$85,113.48		\$85,113.48		\$85,113.48			
					0.00%		0.00%		0.00%		0.00%				
NP	Nurse Practitioner/Physician Assistant	\$7,176.01	\$55.20	\$7,176.01	\$55.20	\$7,176.01	\$55.20	\$7,176.01	\$55.20	\$7,176.01	\$55.20			\$0.00	0.00%
		\$86,112.12		\$86,112.12		\$86,112.12		\$86,112.12		\$86,112.12		\$86,112.12			
					0.00%		0.00%		0.00%		#REF!				
HO1	Public Health Officer	\$11,212.69	\$69.00	\$11,212.69	\$69.00	\$11,212.69	\$69.00	\$11,212.69	\$69.00	\$11,212.69	\$69.00			\$0.00	0.00%
		\$134,552.28		\$134,552.28		\$134,552.28		\$134,552.28		\$134,552.28		\$134,552.28			
					0.00%		0.00%		0.00%		0.00%				

At Market Rate

Class	Job Title	monthly	hourly											Total Range	Step Increase	Total % Increase		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
H	Nutrition Program Technician Community Health Worker Program Secretary Billing Specialist Environmental Health Program Technician	\$2,977.16	\$17.18	\$3,184.10	\$18.37	\$3,391.04	\$19.56	\$3,597.98	\$20.76	\$3,804.92	\$21.95	\$4,011.86	\$23.15	\$4,218.80	\$24.34	\$14,899.64	\$2,483.27	29.43%
		\$35,725.95	\$38,209.22	6.50%	\$40,692.50	6.10%	\$43,175.77	5.75%	\$45,659.04	5.44%	\$48,142.32	5.16%	\$50,625.59	4.91%				
		\$3,176.58	\$18.33	\$3,341.05	\$19.28	\$3,505.51	\$20.22	\$3,669.97	\$21.17	\$3,834.44	\$22.12	\$3,998.90	\$23.07	\$4,163.36	\$24.02			
		\$38,118.98	\$40,092.54	4.92%	\$42,066.10	4.69%	\$44,039.67	4.48%	\$46,013.23	4.29%	\$47,986.79	4.11%	\$49,960.35	3.95%				
		\$4,231.93	\$24.41	\$4,509.23	\$26.01	\$4,786.53	\$27.61	\$5,063.84	\$29.21	\$5,341.14	\$30.81	\$5,618.44	\$32.41	\$5,895.75	\$34.01			
M	WIC Coordinator Accounting Clerk	\$50,783.11	\$54,110.76	6.15%	\$57,438.40	5.79%	\$60,766.05	5.48%	\$64,093.69	5.19%	\$67,421.34	4.94%	\$70,748.98	4.70%	\$11,841.37	\$1,973.56	23.70%	
		\$4,918.28	\$28.37	\$5,226.32	\$30.15	\$5,534.37	\$31.93	\$5,842.41	\$33.71	\$6,150.46	\$35.48	\$6,458.50	\$37.26	\$6,766.55				\$39.04
P	Emergency Preparedness Coordinator Environmental Health Specialist Trainee TPEP Coordinator	\$59,019.34	\$62,715.88	5.89%	\$66,412.42	5.57%	\$70,108.96	5.27%	\$73,805.49	5.01%	\$77,502.03	4.77%	\$81,198.57	4.55%	\$19,965.87	\$3,327.65	28.22%	
		\$4,052.40	\$23.38	\$4,349.14	\$25.09	\$4,645.89	\$26.80	\$4,942.63	\$28.52	\$5,239.37	\$30.23	\$5,536.11	\$31.94	\$5,832.86				\$33.65
		\$48,628.81	\$52,189.72	6.82%	\$55,750.63	6.39%	\$59,311.54	6.00%	\$62,872.45	5.66%	\$66,433.36	5.36%	\$69,994.27	5.09%				
		\$4,244.05	\$24.48	\$4,510.65	\$26.02	\$4,777.25	\$27.56	\$5,043.85	\$29.10	\$5,310.45	\$30.64	\$5,577.05	\$32.18	\$5,843.65				\$33.71
		\$50,928.57	\$54,127.78	5.91%	\$57,326.99	5.58%	\$60,526.20	5.29%	\$63,725.41	5.02%	\$66,924.62	4.78%	\$70,123.83	4.56%				
Q	Environmental Health Specialist	\$57,312.00	\$60,028.40	4.53%	\$62,744.80	4.33%	\$65,461.20	4.15%	\$68,177.60	3.98%	\$70,894.00	3.83%	\$73,610.40	3.69%	\$16,298.40	\$2,716.40	22.14%	
		\$6,880.92	\$39.70	\$7,380.72	\$42.58	\$7,880.53	\$45.46	\$8,380.33	\$48.35	\$8,880.13	\$51.23	\$9,379.94	\$54.12	\$9,879.74				\$57.00
R	Public Health Nurse II	\$82,571.03	\$88,568.67	6.77%	\$94,566.31	6.34%	\$100,563.95	5.96%	\$106,561.58	5.63%	\$112,559.22	5.33%	\$118,556.86	5.06%	\$35,985.83	\$5,997.64	30.35%	
		\$4,776.00	\$27.55	\$5,002.37	\$28.86	\$5,228.73	\$30.17	\$5,455.10	\$31.47	\$5,681.47	\$32.78	\$5,907.83	\$34.08	\$6,134.20				\$35.39
		\$57,312.00	\$60,028.40	4.53%	\$62,744.80	4.33%	\$65,461.20	4.15%	\$68,177.60	3.98%	\$70,894.00	3.83%	\$73,610.40	3.69%				
		\$4,244.05	\$24.48	\$4,510.65	\$26.02	\$4,777.25	\$27.56	\$5,043.85	\$29.10	\$5,310.45	\$30.64	\$5,577.05	\$32.18	\$5,843.65				\$33.71
		\$50,928.57	\$54,127.78	5.91%	\$57,326.99	5.58%	\$60,526.20	5.29%	\$63,725.41	5.02%	\$66,924.62	4.78%	\$70,123.83	4.56%				
DIR	Public Health Administrator - Director	\$77,110.34	\$82,585.73	6.63%	\$88,061.13	6.22%	\$93,536.52	5.85%	\$99,011.91	5.53%	\$104,487.31	5.24%	\$109,962.70	4.98%	\$32,852.36	\$5,475.39	29.88%	
		\$10,822.39	\$62.44	\$12,640.18	\$72.92	\$14,457.98	\$83.41	\$16,275.78	\$93.90	\$18,093.58	\$104.39	\$19,911.38	\$114.87	\$21,729.18				\$125.36
NP	Nurse Practitioner/Physician Assistant	\$129,868.62	\$151,682.21	14.38%	\$173,495.80	12.57%	\$195,309.39	11.17%	\$217,122.97	10.05%	\$238,936.56	9.13%	\$260,750.15	8.37%	\$130,881.53	\$21,813.59	50.19%	
		\$6,425.86	\$37.07	\$6,882.14	\$39.70	\$7,338.43	\$42.34	\$7,794.71	\$44.97	\$8,250.99	\$47.60	\$8,707.28	\$50.23	\$9,163.56				\$52.87
		\$77,110.34	\$82,585.73	6.63%	\$88,061.13	6.22%	\$93,536.52	5.85%	\$99,011.91	5.53%	\$104,487.31	5.24%	\$109,962.70	4.98%				
		\$6,880.92	\$39.70	\$7,380.72	\$42.58	\$7,880.53	\$45.46	\$8,380.33	\$48.35	\$8,880.13	\$51.23	\$9,379.94	\$54.12	\$9,879.74				\$57.00
		\$82,571.03	\$88,568.67	6.77%	\$94,566.31	6.34%	\$100,563.95	5.96%	\$106,561.58	5.63%	\$112,559.22	5.33%	\$118,556.86	5.06%				
HO1	Public Health Officer	\$129,868.62	\$151,682.21	14.38%	\$173,495.80	12.57%	\$195,309.39	11.17%	\$217,122.97	10.05%	\$238,936.56	9.13%	\$260,750.15	8.37%	\$130,881.53	\$21,813.59	50.19%	
		\$10,822.39	\$62.44	\$12,640.18	\$72.92	\$14,457.98	\$83.41	\$16,275.78	\$93.90	\$18,093.58	\$104.39	\$19,911.38	\$114.87	\$21,729.18				\$125.36

PATH TO MARKET PAY RATES

1. Bring any employees up to the market minimum immediately
2. Implement ranges for static paid positions:
-Director, Health Officer, and Nurse Practitioner/Physician Assistant
3. Add additional classifications to narrow steps where necessary
4. At next increase period (July 1) move employees into the new ranges
5. Continue paying in steps and increase to 7 steps
6. Stop the longevity incentive
7. Continue CPI annual adjustments to the ranges
8. Have the salary ranges reviewed every 3-5 years

IMPORTANCE OF FAIR COMPENSATION



- Attracts the right candidates
- Encourages longevity/reduces staff turnover
- Reduces hiring and new staff training expenses
- Helps employees feel appreciated, creating a positive culture
- Reduces stress on staff from covering for vacant positions

COMPENSATION STRATEGY



Purpose:

To compensate NCPHD employees in a fair and unbiased manner, encouraging longevity and a culture of appreciation and inclusion. This strategy will attract more qualified candidates, allowing NCPHD to hire team members who will support our Vision and Mission while reflecting our Values.

COMPENSATION STRATEGY – KEY POINTS

- The strategy is approved by the Board
- The management team are responsible for managing the compensation within the budget and within the strategy guidelines
- The strategy outlines how employee compensation is structured
- As benefit costs increase, benefits should not exceed 30% of the total compensation budget (employee portion of premiums will need to increase or coverage will need to be modified)



**QUESTIONS AND
ANSWERS**

RECRUITING SUPPORT FOR DIRECTOR POSITION

Provide recruiting and HR support to the
Health Board

RECOMMENDED RECRUITING PROCESS

- Create a recruiting committee
- Create an online survey for employees to provide insight and suggestions
- Review findings from the survey
- Make updates to the job description
- Post and manage online advertising
- Screen candidates based upon the requirements provided by the committee
- Forward qualified applicants and recommend top candidates
- Attend interviews and provide insight and opinion
- Provide support and consultation to the recruiting committee as needed



THANK YOU



Public Health
NORTH CENTRAL PUBLIC HEALTH DISTRICT
"Caring For Our Communities"

419 East Seventh Street
The Dalles, OR 97058-2676
541-506-2600

**NORTH CENTRAL PUBLIC HEALTH DISTRICT BOARD
BY-LAWS**

SECTION 1. General Powers and Duties

- (a) The North Central Public Health District (District) is formed and operates under an Intergovernmental Agreement between Wasco, Sherman and Gilliam Counties (Party or Parties). Continuation of the District and its Board is subject to continuation of the Intergovernmental Agreement.
- (b) The Board has the powers and exercises the duties and functions conferred upon it by state law. The Board serves as the public health authority for public health services in Wasco, Sherman and Gilliam Counties. ORS chapter 431, including revisions and amendments, is incorporated into these by-laws.
- (c) **The Executive Committee consists of the three Board members who are members of the party governing bodies. The Executive Committee may convene at the Board's direction. Decisions made by the Executive Committee are deemed decisions of the Board unless the Board, at its next meeting, modifies or reverses any decision of the Executive Committee.**

SECTION 2. Membership

- (a) The Board is composed of nine members:
 - 1) One member appointed by each Party governing body; and
 - 2) Two residents of each party county.
- (b) Members of the Board are appointed by the governing body of each county.
- (c) Initial members of the board will be appointed to one year, two year and three-year terms from each county. Thereafter, all Board terms will be for three-years.

SECTION 3. Election of Officers

- (a) The Board will elect a Chair who presides at all meetings of the Board.
- (b) The Board will elect a Vice-Chair who presides at all meetings of the Board in the absence of the Chair.
- (c) Board officers will be elected at the first regular meeting of each fiscal year and serve for one year, commencing immediately upon election.
- (d) Election of officers will be in accordance with Section 8 of these by-laws.

SECTION 4. Regular Meetings

- (a) **The Board will hold regular meetings on a monthly basis and more frequently as needed.**

Time, date and place will be determined annually at an organizational meeting. Public notice is required for all meetings.

- (b) All Board meetings are open to the public and will be conducted in accordance with the Oregon Public Meetings Law.
 - 1) Executive meetings will be conducted in accordance with the Oregon Public Meetings Law.

SECTION 5. Special Meetings

- (a) Special meetings may be called for any purpose as necessary by or at the request of the chair, or two members of the Board. Meetings may be held at any place within the District as designated in the public notice.
- (b) Notice of special meetings must be given to all Board members as provided in Section 6 of these by-laws. No special meeting may be held without such notice.

SECTION 6. Notice of Meetings

- (a) The Administrator will provide for and give public notice of the time and place for meetings and of the principal subjects to be considered. If only an executive session will be held, the notice will state the specific provisions of law authorizing the executive session.
- (b) No special meeting will be held without at least 24-hours' notice to the Board members and the general public except in the case of emergency. In the case of emergency, a meeting may be held upon such notice as is appropriate under the circumstances but minutes will identify the emergency situation.

SECTION 7. Quorum

- (a) Five Board members including at least two county governing body members is required for a quorum for a meeting.
- (b) Board members may establish a quorum and participate in meetings in compliance with the Oregon Public Meetings Law.

SECTION 8. Board Decisions

- (a) An affirmative vote of a majority of the Board members participating in a meeting is the act of the Board.
- (b) There will be no voting by proxy. However, another member of a county governing body may participate and vote at a Board meeting in the absence of the appointed Board member from that county.

SECTION 9. Minutes

- (a) Minutes for all meetings will be kept by the Administrator and signed by the chair or vice chair. Minutes will be available for public inspection.

- (b) The signed minutes of all meetings will be stored in a secure, locked, fire proof cabinet. An electronic copy is stored in the NCPHD shared drive.
- (c) District resolutions and rules adopted by the Board will be stored in a secure, locked, fire proof cabinet.
- (d) Original records of Board actions will be archived by the District in a suitable location.

SECTION 10. Resolution and Rules

- (a) The Board may adopt resolutions and rules on various subjects. Such resolutions adopted under Section 8 are binding upon and within the District.
- (b) The Board will not adopt any resolution or rule that is inconsistent with or less strict than any public health law or rule of the Oregon Health Authority.
- (c) The Board may create an advisory board under the provisions of ORS 431.414.

SECTION 11. Fiscal Year and Budget

- (a) The fiscal year of the Board begins on the first day of July.
- (b) The Board may review and discuss a preliminary budget for each fiscal year on or before the first day of April of the preceding year or at such time as specified by the Parties. A District annual budget is not binding on all Parties unless it is approved by each Party governing body.
- (c) Annually and before April 1 of each year, the NCPHD Board of Directors shall appoint a Budget Officer who shall prepare and recommend to the Budget Committee an administrative budget, per Oregon Budget Law, for NCPHD for the ensuing year which will be adopted by resolution at the June Board meeting. The Budget Committee members shall consist of one (1) Board Member from each Party governing body, who is an elected official of that County's legislative body, and one (1) lay person appointed by the legislative body of each participating County. Pursuant to ORS 294.414, appointive members of the Budget Committee may not be officers, agents, or employees of the municipal and county corporation. The term of the Budget Committee members shall be for one (1) year.
- (d) Prior to April 1 of each year, the Budget Committee shall determine the financial contributions from NCPHD Party governing bodies that will be necessary for the ensuing year. If it is determined that contributions from Party governing bodies will be necessary to operate programs for the ensuing year, the Board of Directors will set the assessment amount and immediately inform the Party governing bodies of their share.
- (e) Following formal notifications and approval of assessment, Party governing bodies shall be billed either on a monthly or quarterly basis by NCPHD Finance.

SECTION 12. Health Officer

- (a) If the Administrator is not a physician licensed by the Oregon Board of Medical Examiners, the Administrator will employ or contract for services of a health officer who is a licensed physician to perform medical responsibilities that must be provided by a physician.
- (b) The physician health officer is responsible to the Administrator for the medical and paramedical aspects of District programs

SECTION 13. By-Law Amendment

Amendments to these by-laws may be made at any meeting of NCPHD provided the following procedure has been followed:

- (a) The prepared amendments together with the section to be amended and the reasons for the amendment shall be presented to the Board Chairman in sufficient time to provide each Board member with a copy no less than 15 days prior to the meeting at which the amendments are to be adopted.
- (b) The finance manager provides a statement as to fiscal impact of proposed amendments.
- (c) A vote to amend these by-laws shall require approval by a majority of the Board members provided that a majority of the participating county governments cast an affirmative vote.

SECTION 14. Parliamentary Procedure

The Board will use Roberts Rules of Order, latest edition, to guide its meetings. **APPROVED AND SIGNED** by the appropriate officer authorized to execute these By Laws on behalf of the governing body of each Party.

WASCO COUNTY COMMISSION

Date: _____

Approved as to Form:

Commissioner Kathy Schwartz, Wasco County
Board of Health Chair

GILLIAM COUNTY COURT

Date: _____

Approved as to Form:

Commissioner Pat Shannon
Board of Health

SHERMAN COUNTY COURT

Date: _____

Approved as to Form:

Commissioner Joan Bird, Sherman County
Board of Health Vice-Chair

ONE TREE HILL

LYNDA WEBBER

**RECRUITING SUPPORT FOR
DIRECTOR POSITION**

Provide recruiting and HR support to the
Health Board

RECOMMENDED RECRUITING PROCESS

- Create a recruiting committee
- Create an online survey for employees to provide insight and suggestions
- Review findings from the survey
- Make updates to the job description
- Post and manage online advertising
- Screen candidates based upon the requirements provided by the committee
- Forward qualified applicants and recommend top candidates
- Attend interviews and provide insight and opinion
- Provide support and consultation to the recruiting committee as needed

IN AND FOR THE BOARD OF HEALTH OF THE NORTH CENTRAL PUBLIC HEALTH
DISTRICT FOR WASCO, SHERMAN AND GILLIAM COUNTIES

Resolution No. 2021-01

A RESOLUTION ADOPTING THE CREATION OF AN ACCREDITATION EXPENSE
RESERVE FOR THE FISCAL YEAR 2021-2022

Whereas, the Board of Health sitting as the Directors at a regularly scheduled meeting on this 9th day of March 2021, and

Whereas, North Central Public Health District, an intergovernmental agency formed under the authority of Oregon Revised Statutes, Chapter 190, consisting of three (3) counties of Wasco, Sherman and Gilliam, and

Whereas, North Central Public Health District finds it necessary to increase the amount of the reserve account for an Accreditation expense in fiscal year 2021-2022. The amount is to be increased from the current sum of \$5,000.00 to the sum of \$8,000.00. This reserve will be invested in accordance with the Oregon law for government funds. This reserve will remain in effect and its use shall be reviewed on an annual basis and can be modified by mandate of the Board of Directors.

Therefore, Be It Resolved, the North Central Public Health District Board formally approves and adopts the creation of the Accreditation Expense reserve account.

Adopted by the North Central Public Health District Board this 9th day of March, 2021.

Kathy Schwartz, Wasco County Commissioner
Chair, NCPHD Board

Shellie Campbell
Interim Director, NCPHD

IN AND FOR THE BOARD OF HEALTH OF THE NORTH CENTRAL PUBLIC HEALTH
DISTRICT FOR WASCO, SHERMAN AND GILLIAM COUNTIES

Resolution No. 2021-02

A RESOLUTION ADOPTING THE CREATION OF A VEHICLE REPLACEMENT
RESERVE FOR THE FISCAL YEAR 2021-2022

Whereas, the Board of Health sitting as the Directors at a regularly scheduled meeting on this 9th day of March 2021, and

Whereas, North Central Public Health District, an intergovernmental agency formed under the authority of Oregon Revised Statutes, Chapter 190, consisting of three (3) counties of Wasco, Sherman and Gilliam, and

Whereas, North Central Public Health District finds it necessary to create a reserve account for vehicle replacement for the sum of \$20,000.00. This reserve will be invested in accordance with the Oregon law for government funds. This reserve will remain in effect and its use shall be reviewed on an annual basis and can be modified by mandate of the Board of Directors.

Therefore, Be It Resolved, the North Central Public Health District Board formally approves and adopts the creation of the vehicle replacement account.

Adopted by the North Central Public Health District Board this 9th day of March 2021.

Kathy Schwartz, County Commissioner
Chair, NCPHD Board

Shellie Campbell
Interim Director, NCPHD

Accounts Payable Checks Issued February 2021

Check Date	Check Number	Vendor Name	Amount
2/10/2021	799	IRS	\$15,789.49
2/10/2021	800	ASIFLEX	\$270.00
Held in Que	801	P E R S	\$16,576.74
2/10/2021	802	OREGON STATE, DEPT OF REVENUE	\$4,117.70
2/25/2021	803	IRS	\$15,631.15
2/25/2021	804	ASIFLEX	\$270.00
Held in Que	805	P E R S	\$16,560.40
2/25/2021	806	OREGON STATE, DEPT OF REVENUE	\$4,106.52
2/3/2021	14079	AMERICAN FAMILY LIFE ASSURANCE	\$188.00
2/3/2021	14080	AMERICAN FAMILY LIFE ASSURANCE	\$188.00
2/3/2021	14081	15 MILE VENTURES LLC, FREEBRIDGE BREWING	\$675.00
2/3/2021	14082	B & K MOMMA JANE'S LLC, MOMMA JANES PANCAKE HOUSE	\$750.00
2/3/2021	14083	BAKITCHEN BAKERY LLC	\$605.00
2/3/2021	14084	BANKMAN, JUDY	\$512.50
2/3/2021	14085	BEERY ELSNER & HAMMOND LLP	\$1,480.50
2/3/2021	14086	CIS TRUST	\$34,550.48
2/3/2021	14087	CLARK, GLENDA	\$425.00
2/3/2021	14088	COMMUNITY COUNSELING SOLUTIONS	\$20,000.00
2/3/2021	14089	HENRY SCHEIN	\$110.38
2/3/2021	14090	MID-COLUMBIA MEDICAL CENTER	\$2,565.00
2/3/2021	14091	NORCO INC.	\$500.00
2/3/2021	14092	OFFICE DEPOT	\$219.66
2/3/2021	14093	OPTIMIST PRINTERS	\$512.70
2/3/2021	14094	OREGON BOARD OF PHARMACY	\$100.00
2/3/2021	14095	OREGON HEALTH AUTHORITY	\$15,706.00
2/3/2021	14096	OREGON STATE, DEPT HUMAN SERVICES-OFS	\$2,143.81
2/3/2021	14097	STAEHNKE, DAVID	\$32.85
2/3/2021	14098	STAPLES ADVANTAGE	\$55.98
2/3/2021	14099	THE GORGE FITNESS AND COURT, CLUB, INC.	\$885.00
2/3/2021	14100	WASCO COUNTY	\$1.00
2/11/2021	14101	CA STATE DISPURSEMENT UNIT	\$231.50
2/11/2021	14102	NATIONWIDE RETIREMENT SOLUTION	\$1,765.00
2/16/2021	14103	AFFORDABLE CARE NW, DBA HELPING HANDS	\$220.00
2/16/2021	14104	AHLERS & ASSOCIATES	\$860.00
2/16/2021	14105	IMMENSE IMAGERY	\$3,742.50
2/16/2021	14106	MID-COLUMBIA MEDICAL CENTER	\$603.75
2/16/2021	14107	OFFICE DEPOT	\$941.59
2/16/2021	14108	ONE TREE HILL, LLC, LYNDIA MAREE WEBBER	\$3,750.00
2/16/2021	14109	OPTIMIST PRINTERS	\$1,391.00
2/16/2021	14110	OR STATE PUBLIC, HEALTH LABORATORY	\$385.20
2/16/2021	14111	OREGON STATE, DEPT HUMAN SERVICES-OFS	\$240.00
2/16/2021	14112	OREGON STATE, DEPT OF ENVIRONMENTAL QUA	\$1,100.00

PAYROLL A/P (EFT)

PAYROLL A/P

PAYROLL A/P

2/16/2021	14113	RICOH USA INC.	\$6.93
2/16/2021	14114	SAIF CORPORATION	\$894.16
2/16/2021	14115	SATCOM GLOBAL INC.	\$65.31
2/16/2021	14116	SHRED-IT USA	\$215.37
2/16/2021	14117	STRATUS AUDIO, INC.	\$44.52
2/16/2021	14118	U.S. CELLULAR	\$917.13
2/16/2021	14119	VIDENI CONCEPTS, LLC, SHILO INN & SUITES	\$2,417.76
2/16/2021	14120	WASCO COUNTY	\$2,227.69
2/24/2021	14121	CARDOSI, AVERY	\$451.50
2/24/2021	14122	CYTOCHECK LABORATORY LLC	\$80.00
2/24/2021	14123	DIXON-SHANE LLC, R&S NORTHEAST LLC	\$1,020.00
2/24/2021	14124	FRANKLIN, SARAH	\$3,862.50
2/24/2021	14125	H2OREGON BOTTLED WATER INC.	\$50.00
2/24/2021	14126	HENRY SCHEIN	\$511.70
2/24/2021	14127	JUAN CERVANTES TAQUERIA	\$660.00
2/24/2021	14128	MID-COLUMBIA MEDICAL CENTER	\$675.00
2/24/2021	14129	OFFICE DEPOT	\$458.48
2/24/2021	14130	OPTIMIST PRINTERS	\$993.70
2/24/2021	14131	PEREZ HERNANDEZ, ELIZABETH	\$300.00
2/24/2021	14132	SMITH-WAGAR BRUCKER, CONSULTING, LLC	\$546.25
2/24/2021	14133	UPS	\$132.00
2/24/2021	14134	US BANK	\$2,451.50
2/24/2021	14135	WASCO COUNTY	\$210.40
2/26/2021	14136	CA STATE DISPURSEMENT UNIT	\$231.50
2/26/2021	14137	NATIONWIDE RETIREMENT SOLUTION	\$1,775.00
2/26/2021	14138	AMERICAN FAMILY LIFE ASSURANCE	\$188.00
TOTAL:			\$192,145.80

PAYROLL A/P

NCPHD Board of Health authorizes check numbers 14079 - 14138 and payroll EFT numbers 799 - 806 totalling \$192,145.80.

Signature _____ Date _____

Printed Name _____

Commissioner Kathy Schwartz
Chair, NCPHD Board of Health

Funding Stream		Amount	Budget	Award Period
PE 01-04	OHA State	\$117,594	Personal Services & Admin	1/21/20 - 6/30/21
	201.23.7145.412.656			
SAIF Grant		18,082.21		3/2/20 - 7/2/20
	201.23.7145.412.710			
CARES Relief Fund Round 1		87,602	PS - 3/1/20 - 5/15/20 Emp. Dedicated to COVID-19	
County Application		22,100	PPE	
		\$109,702	\$6,323	Sherman Co amt
	201.23.7145.414.365 & 323		\$96,538	rcvd fr Wasco Co
CARES Relief Fund Round 2		\$93,661	PS 5/16/20 - 6/30/20	
County Application		\$20,152	MS - Medical Sup, & Isolation/quarantine expenses	
	201.23.7145.414.365 & 323	\$113,813	\$6,560	Sherman Co amt
			\$100,155	Wasco Co
Col Gorge Health Council		\$200,000		
	201.23.7145.412.705			
PE 12 - 02	OHA COVID 19 Response (Fed)	\$119,757	(Incident Command Team)	3/21/20 - 3/15/22
	201.23.7149.413.905			
Pacific Source CCO		\$25,000		No Award Period
	201.23.7145.412.693			
Grant County Health Dept.		\$5,000	Staff ask 2 questions	No Award Period
	Community Counseling Solutions			
PE 01-05 COVID-19 Local Active Mon. (Fed)		\$253,700	1) Base Amount	6/2020 - 6/30/2021
		\$204,249	2) Inv Fee for Service	March - July
		\$60,451	2) Inv Fee for Service	August
		\$61,729	3) Isol. & quar. Costs (addtl)	July - August
			2) Fee for serv (inv. \$104,933.36)	September
		\$11,346	3) Isol. & quar. Costs	September
		\$288	3) Isol. & quar. Costs	October
		\$209	3) Isol. & quar. Costs	November
		\$6,152	3) Isol. & quar. Costs	December
	201.23.7145.413.906	344,423		
PE 01-06 COVID-19 Reg. Active Mon. (Fed.)		\$94,657	Regional Collaborative	6/2020 - 6/30/21
	201.23.7145.413.907			
PE 43-06 CARES Flu		\$50,417	Vaccine Clinics	6/6/20 - 6/30/24
PE01-07 ELC ED Contact Tracing		\$391,568	COVID Epi and Lab Capacity	6/2020 - 6/30/21
Covid Funding Total		\$1,843,713		
			Amounts by End Date	
			\$241,597	Reimb
Covid Expenditures 3/1/20 - 1/31/21			\$119,757	3/15/2022
YTD PS		\$929,689	\$857,519	6/30/2021
YTD MS		\$235,874	\$344,423.19	12/30/2021
Total		\$1,165,563	\$50,417	6/30/2024
Balance		\$678,151	\$230,000	No end date
			\$1,843,713	

State <6/30/20	Federal	Spent Jul - Sept	Oct - Dec	gave back	Balance
30116.66	87,477.34	48,926.25	38551.09		0.00
					0
					0
					0
					\$100,000
	\$119,757		119757		\$0
					\$25,000
					\$5,000
In Amd # 15	\$253,700	90143.57	34886.429	\$22,556	\$128,670
		204248.92			\$0
In Amd # 16			122,179.45		\$0
Pending					
In Amend #17			11,346.12		\$0
In Amend #18			288.21		\$0
			209.11		\$0
			6,151.50		\$0
	344,423		344,423.31		
		294,392.49	175,060.82		
			(incl laptops)		
	\$94,657	10111.43	30819	\$53,727	\$30,819
				\$76,283	289,488.88
OHA invoices					

NCPHD Recap Report
7/1/20 to 12/31/20

Account Number		Budgeted	YTD REV	YTD EXP	Balance	Pct	
201 PUBLIC HEALTH FUND							
201.00.1201 NON-DEPARTMENTAL (Interest and SAIF Dividend)	REV	8,000.00	5,775.93	0.00	5,775.93	72.20	
	EXP						
201.23.7141 PUBLIC HEALTH <i>General Fund; Septic; Vital Records</i>	REV	828,831.00	408,987.22			49.35	Co. GF to local match
	EXP	627,110.00		180,203.04	228,784.18	28.74	& program support
201.23.7142 WIC <i>Nutrition for Women & Children</i>	REV	164,370.00	75,682.65			46.04	
	EXP	205,857.00		103,445.20	-27,762.55	50.25	
201.23.7143 IMM. & NURSING SERVICES <i>Child & Adolescent Health</i>	REV	36,193.00	17,217.39			47.57	
	EXP	53,573.00		19,481.16	-2,263.77	36.36	
201.23.7144 REPROD HEALTH <i>Exams & Ed. for Reproductiv Health</i>	REV	267,510.00	104,317.52			39.00	
	EXP	337,865.00		112,663.97	-8,346.45	33.35	
201.23.7145 STATE SUPPORT <i>Exams, treat. & invest. for Com. Disease</i>	REV	837,069.00	624,927.87			74.66	COVID OHA funding
	EXP	1,019,697.00		477,152.02	147,775.85	46.79	
201.23.7146 ENVIRON. HEALTH <i>Facility inspections & Education</i>	REV	113,000.00	143,255.48			126.77	Maj. of rev. in Jan.
	EXP	163,410.00		65,428.18	77,827.30	40.04	
201.23.7148 PERINATAL HEALTH <i>Home visiting program</i>	REV	124,900.00	86,769.21			69.47	Supports other prog.
	EXP	131,287.00		42,173.56	44,595.65	32.12	
201.23.7149 PH EMERGENCY PREPAREDNESS <i>Emergency preparedness</i>	REV	265,139.00	70,752.26			26.68	
	EXP	279,235.00		113,914.30	-43,162.04	40.80	C/O COVID OHA
201.23.7151 PH MODERNIZATION <i>Public Health Modernization</i>	REV	336,719.00	152,990.61			45.44	
	EXP	346,936.00		124,236.18	28,754.43	35.81	
201.23.7152 HEALTH PROMOTION <i>Grants promoting health</i>	REV	174,810.00	126,590.83			72.42	CCO Grants: QIM,
	EXP	142,237.00		53,835.51	72,755.32	37.85	Mejour Juntos; LCAC
201.23.7153 PH PRACTICE - IMM SERVICES <i>Vaccine inventory; monitoring vaccinations</i>	REV	18,346.00	21,685.60			118.20	
	EXP	27,798.00		11,034.02	10,651.58	39.69	COVID Flu
201.23.7154 CACOON & SYSTEMS OF CARE <i>Home visiting program</i>	REV	55,958.00	19,927.52			35.61	
	EXP	48,246.00		17,870.64	2,056.88	37.04	
201.23.7155 TOBACCO PREV & ED <i>Prevention of tobacco use</i>	REV	208,980.00	48,807.56			23.36	
	EXP	208,980.00		31,997.47	16,810.09	15.31	
201.23.7156 WATER <i>Monitoring of public water systems</i>	REV	50,621.00	25,312.00			50.00	
	EXP	56,627.00		28,674.52	-3,362.52	50.64	
201.23.7158 BABIES FIRST <i>Home visiting program</i>	REV	215,662.00	44,259.42			20.52	
	EXP	278,731.00		124,843.09	-80,583.67	44.79	
201.23.7159 OREGON MOTHERS CARE <i>OHP application assistance</i>	REV	4,744.00	2,548.00			53.71	
	EXP	17,706.00		7,940.11	-5,392.11	44.84	Supported by Med. Match
201.23.7500 PASS THROUGH <i>DEQ fees</i>	REV	12,000.00	6,000.00			50.00	
	EXP	12,000.00		5,100.00	900.00	42.50	
201.23.7999 NON-DEPARTMENTAL (Conting. Unapprop. & Reserves)	REV	0.00	0.00			0.00	
	EXP	229,752.00		0.00		0.00	
PUBLIC HEALTH FUND	REV	3,599,509.00	1,985,807.07			55.17	
	EXP	4,187,047.00		1,519,992.97		36.30	

465,814.10 Diff. btw total rev. & total exp.

REVENUE
NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019</u> <u>Actuals</u>	<u>2020</u> <u>Actuals</u>	<u>2021</u> <u>Adopted</u>	<u>2021</u> <u>Budget Adjust</u>	<u>2022</u> <u>Dept Request</u>	<u>2022</u> <u>Dept Revision</u>
201 PUBLIC HEALTH FUND						
201.00 NON-DEPARTMENTAL RESOURCES						
201.00.1201 PUBLIC HEALTH RESOURCES						
201.00.1201.400 BEGINNING FUND BALANCE						
201.00.1201.400.201 BEGINNING FUND BALANCE	0.00	0.00	579,538.00	0.00	1,200,000.00	1,200,000.00
Total BEGINNING FUND BALANCE	0.00	0.00	579,538.00	0.00	1,200,000.00	1,200,000.00
201.00.1201.417 INTEREST EARNED						
201.00.1201.417.104 INTEREST EARNED	9,812.20	9,921.74	6,000.00	0.00	6,000.00	6,000.00
Total INTEREST EARNED	9,812.20	9,921.74	6,000.00	0.00	6,000.00	6,000.00
201.00.1201.421 MISCELLANEOUS						
201.00.1201.421.250 SAIF DIVIDEND	1,732.00	1,203.00	2,000.00	0.00	2,000.00	2,000.00
Total MISCELLANEOUS	1,732.00	1,203.00	2,000.00	0.00	2,000.00	2,000.00
Total PUBLIC HEALTH RESOURCES	11,544.20	11,124.74	587,538.00	0.00	1,208,000.00	1,208,000.00
Total NON-DEPARTMENTAL RESOURCES	11,544.20	11,124.74	587,538.00	0.00	1,208,000.00	1,208,000.00
201.23 PUBLIC HEALTH						
201.23.7141 PUBLIC HEALTH						
201.23.7141.411 LICENSES FEES & PERMITS						
201.23.7141.411.167 ONSITE PROGRAM FEES	51,020.00	49,520.00	55,000.00	0.00	55,000.00	55,000.00
201.23.7141.411.181 VITAL RECORD FEES	40,660.00	36,995.00	40,000.00	0.00	40,000.00	40,000.00
Total LICENSES FEES & PERMITS	91,680.00	86,515.00	95,000.00	0.00	95,000.00	95,000.00
201.23.7141.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7141.412.708 Ford Family Foundation	0.00	5,000.00	0.00	0.00	0.00	0.00
Total INTERGOV'T REV - NON SINGLE AUDIT	0.00	5,000.00	0.00	0.00	0.00	0.00
201.23.7141.414 CHARGES FOR SERVICES						

REVENUE

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Dept Request</u>	<u>2022 Dept Revision</u>
201.23.7141.414.322 SCHOOLS CONTRACT	11,969.50	6,862.00	12,000.00	0.00	12,000.00	12,000.00
201.23.7141.414.323 SHERMAN COUNTY	127,144.00	130,958.00	134,887.00	0.00	138,934.00	138,934.00
201.23.7141.414.324 SHERMAN COUNTY - ME SERVICES	1,905.11	252.00	200.00	0.00	200.00	200.00
201.23.7141.414.360 GILLIAM COUNTY	127,144.00	130,958.00	134,887.00	0.00	138,934.00	138,934.00
201.23.7141.414.361 GILLIAM COUNTY - ME SERVICES	884.63	682.50	200.00	0.00	200.00	200.00
201.23.7141.414.365 WASCO COUNTY	414,890.00	427,337.04	440,157.00	0.00	453,362.00	453,362.00
201.23.7141.414.366 WASCO COUNTY - ME SERVICES	14,972.50	6,662.25	2,000.00	0.00	2,000.00	2,000.00
Total CHARGES FOR SERVICES	698,909.74	703,711.79	724,331.00	0.00	745,630.00	745,630.00
201.23.7141.420 EQUIPMENT SOLD						
201.23.7141.420.453 EQUIPMENT SOLD	0.00	500.00	0.00	0.00	0.00	0.00
Total EQUIPMENT SOLD	0.00	500.00	0.00	0.00	0.00	0.00
201.23.7141.421 MISCELLANEOUS						
201.23.7141.421.241 MISC RECEIPTS	6,379.84	816.83	0.00	0.00	0.00	0.00
201.23.7141.421.245 PAYROLL REIMBURSEMENT	17,053.40	13,865.46	9,500.00	0.00	9,500.00	9,500.00
Total MISCELLANEOUS	23,433.24	14,682.29	9,500.00	0.00	9,500.00	9,500.00
Total PUBLIC HEALTH	814,022.98	810,409.08	828,831.00	0.00	850,130.00	850,130.00
201.23.7142 WOMEN, INFANTS & CHILDREN						
201.23.7142.413 INTERGOV'T REV - SINGLE AUDIT						
201.23.7142.413.897 WIC - #10.557	171,303.00	149,443.02	150,142.00	0.00	156,366.00	156,366.00
201.23.7142.413.902 MCH - TITLE V CAH - #93.994	13,976.00	11,967.52	14,228.00	0.00	0.00	0.00
Total INTERGOV'T REV - SINGLE AUDIT	185,279.00	161,410.54	164,370.00	0.00	156,366.00	156,366.00
201.23.7142.421 MISCELLANEOUS						
201.23.7142.421.241 MISC RECEIPTS	2,718.94	699.00	0.00	0.00	0.00	0.00
201.23.7142.421.268 MISC. REIMBURSEMENT	1,407.93	3,503.74	0.00	0.00	0.00	0.00
Total MISCELLANEOUS	4,126.87	4,202.74	0.00	0.00	0.00	0.00

REVENUE

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>		<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2021</u>	<u>2022</u>	<u>2022</u>
		<u>Actuals</u>	<u>Actuals</u>	<u>Adopted</u>	<u>Budget Adjust</u>	<u>Dept Request</u>	<u>Dept Revision</u>
Total	WOMEN, INFANTS & CHILDREN	189,405.87	165,613.28	164,370.00	0.00	156,366.00	156,366.00
201.23.7143	IMMUNIZATION & NURSING SERVICES						
201.23.7143.411	LICENSES FEES & PERMITS						
201.23.7143.411.151	IMMUNIZATION FEES	5,302.50	4,847.38	6,000.00	0.00	6,000.00	6,000.00
201.23.7143.411.164	NURSING SERVICE FEES	1,460.03	1,792.21	2,000.00	0.00	2,000.00	2,000.00
201.23.7143.411.190	FEES - TPR	4,712.77	14,885.90	14,000.00	0.00	14,000.00	14,000.00
Total	LICENSES FEES & PERMITS	11,475.30	21,525.49	22,000.00	0.00	22,000.00	22,000.00
201.23.7143.412	INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7143.412.501	OHP FEES	5,612.24	3,381.40	5,000.00	0.00	5,000.00	5,000.00
201.23.7143.412.688	MCH/CAH - STATE GENERAL FUND	4,504.00	4,596.38	9,193.00	0.00	9,193.00	9,193.00
201.23.7143.412.882	MCH-CAH GEN FUNDS - #93.778	4,128.50	4,596.37	0.00	0.00	0.00	0.00
Total	INTERGOV'T REV - NON SINGLE AUDIT	14,244.74	12,574.15	14,193.00	0.00	14,193.00	14,193.00
201.23.7143.413	INTERGOV'T REV - SINGLE AUDIT						
201.23.7143.413.882	MCH-CAH GEN FUNDS - #93.778	375.50	0.00	0.00	0.00	0.00	0.00
Total	INTERGOV'T REV - SINGLE AUDIT	375.50	0.00	0.00	0.00	0.00	0.00
201.23.7143.421	MISCELLANEOUS						
Total	MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00
Total	IMMUNIZATION & NURSING SERVICES	26,095.54	34,099.64	36,193.00	0.00	36,193.00	36,193.00
201.23.7144	REPRODUCTIVE HEALTH						
201.23.7144.411	LICENSES FEES & PERMITS						
201.23.7144.411.138	FAMILY PLANNING FEES	801.81	1,160.90	1,000.00	0.00	1,000.00	1,000.00
201.23.7144.411.189	DONATIONS	2,257.12	2,098.00	2,000.00	0.00	2,000.00	2,000.00
201.23.7144.411.190	FEES - TPR	9,600.42	12,948.09	12,000.00	0.00	12,000.00	12,000.00
201.23.7144.411.193	BCCP FEES	0.00	0.00	500.00	0.00	500.00	500.00
Total	LICENSES FEES & PERMITS	12,659.35	16,206.99	15,500.00	0.00	15,500.00	15,500.00
201.23.7144.412	INTERGOV'T REV - NON SINGLE AUDIT						

REVENUE

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Dept Request</u>	<u>2022 Dept Revision</u>
201.23.7144.412.105 FAMILY PLANNING - STATE GF	0.00	35,424.99	36,810.00	0.00	36,810.00	36,810.00
201.23.7144.412.501 OHP FEES	31,302.61	46,685.36	54,000.00	0.00	54,000.00	54,000.00
201.23.7144.412.510 RH PROGRAM FEES	87,298.14	89,547.75	106,000.00	0.00	106,000.00	106,000.00
201.23.7144.412.511 ACCESS TO RH SERVICES	0.00	10,684.37	0.00	0.00	0.00	0.00
Total INTERGOV'T REV - NON SINGLE AUDIT	118,600.75	182,342.47	196,810.00	0.00	196,810.00	196,810.00
201.23.7144.413 INTERGOV'T REV - SINGLE AUDIT						
201.23.7144.413.854 MCH TITLE V - FLEXIBLE FUNDS - #93.	32,611.00	35,459.48	33,200.00	0.00	47,828.00	47,828.00
201.23.7144.413.863 FAMILY PLANNING - #93.217	38,098.00	1,385.00	0.00	0.00	0.00	0.00
201.23.7144.413.869 FAMILY PLANNING GRANT - #93.217	10,000.00	0.00	0.00	0.00	0.00	0.00
Total INTERGOV'T REV - SINGLE AUDIT	80,709.00	36,844.48	33,200.00	0.00	47,828.00	47,828.00
201.23.7144.421 MISCELLANEOUS						
201.23.7144.421.241 MISC RECEIPTS	0.00	2,040.77	0.00	0.00	0.00	0.00
201.23.7144.421.245 PAYROLL REIMBURSEMENT	38,951.00	32,272.01	22,000.00	0.00	22,000.00	22,000.00
Total MISCELLANEOUS	38,951.00	34,312.78	22,000.00	0.00	22,000.00	22,000.00
Total REPRODUCTIVE HEALTH	250,920.10	269,706.72	267,510.00	0.00	282,138.00	282,138.00
201.23.7145 STATE SUPPORT						
201.23.7145.411 LICENSES FEES & PERMITS						
201.23.7145.411.128 CD PREVENTION FEES	702.00	327.60	600.00	0.00	600.00	600.00
201.23.7145.411.173 STD FEES	2,204.54	3,123.00	3,000.00	0.00	3,000.00	3,000.00
201.23.7145.411.190 FEES - TPR	866.50	1,603.95	1,000.00	0.00	1,000.00	1,000.00
Total LICENSES FEES & PERMITS	3,773.04	5,054.55	4,600.00	0.00	4,600.00	4,600.00
201.23.7145.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7145.412.501 OHP FEES	3,893.90	2,127.31	4,000.00	0.00	4,000.00	4,000.00
201.23.7145.412.656 COVID19 RESPONSE	0.00	117,594.00	0.00	0.00	0.00	0.00
201.23.7145.412.657 STATE SUPPORT	36,417.00	36,932.38	37,404.00	0.00	37,404.00	37,404.00
201.23.7145.412.666 TB CASE MANAGMENT	0.00	1,200.00	0.00	0.00	0.00	0.00
201.23.7145.412.681 STATE GRANT REIMBURSEMENT	7,500.00	500.00	0.00	0.00	0.00	0.00

REVENUE

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Dept Request</u>	<u>2022 Dept Revision</u>
201.23.7145.412.693 PACIFIC SOURCE	0.00	25,000.00	0.00	0.00	0.00	0.00
201.23.7145.412.705 COLUMBIA GORGE HEALTH COUNCIL	0.00	100,000.00	0.00	0.00	0.00	0.00
201.23.7145.412.710 SAIF GRANT	0.00	5,500.00	0.00	0.00	0.00	0.00
Total INTERGOV'T REV - NON SINGLE AUDIT	47,810.90	288,853.69	41,404.00	0.00	41,404.00	41,404.00
201.23.7145.413 INTERGOV'T REV - SINGLE AUDIT						
201.23.7145.413.906 COVID-19 LOCAL ACTIVE MON #21.019	0.00	0.00	0.00	696,408.00	0.00	0.00
201.23.7145.413.907 COVID-19 REG ACTIVE MON #21.019	0.00	0.00	0.00	94,657.00	0.00	0.00
Total INTERGOV'T REV - SINGLE AUDIT	0.00	0.00	0.00	791,065.00	0.00	0.00
201.23.7145.414 CHARGES FOR SERVICES						
201.23.7145.414.323 SHERMAN COUNTY	0.00	6,322.83	0.00	0.00	0.00	0.00
201.23.7145.414.365 WASCO COUNTY	0.00	196,693.00	0.00	0.00	0.00	0.00
Total CHARGES FOR SERVICES	0.00	203,015.83	0.00	0.00	0.00	0.00
201.23.7145.421 MISCELLANEOUS						
201.23.7145.421.241 MISC RECEIPTS	2,790.77	1,431.48	0.00	0.00	0.00	0.00
Total MISCELLANEOUS	2,790.77	1,431.48	0.00	0.00	0.00	0.00
Total STATE SUPPORT	54,374.71	498,355.55	46,004.00	791,065.00	46,004.00	46,004.00
201.23.7146 ENVIRONMENTAL HEALTH						
201.23.7146.411 LICENSES FEES & PERMITS						
201.23.7146.411.124 LICENSE FEES	94,408.50	100,599.50	97,000.00	0.00	97,000.00	97,000.00
201.23.7146.411.139 FOOD HANDLER FEES	4,064.00	4,857.75	3,000.00	0.00	3,000.00	3,000.00
201.23.7146.411.178 TEMPORARY RESTAURANT LICENSE F	4,110.00	2,075.00	4,000.00	0.00	4,000.00	4,000.00
201.23.7146.411.183 FACILITY INSPECTION FEES	7,775.00	5,445.00	8,000.00	0.00	8,000.00	8,000.00
Total LICENSES FEES & PERMITS	110,357.50	112,977.25	112,000.00	0.00	112,000.00	112,000.00
201.23.7146.412 INTERGOV'T REV - NON SINGLE AUDIT						
Total INTERGOV'T REV - NON SINGLE AUDIT	0.00	0.00	0.00	0.00	0.00	0.00

REVENUE

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Dept Request</u>	<u>2022 Dept Revision</u>
201.23.7146.421 MISCELLANEOUS						
201.23.7146.421.241 MISC RECEIPTS	840.00	1,361.00	1,000.00	0.00	1,000.00	1,000.00
Total MISCELLANEOUS	840.00	1,361.00	1,000.00	0.00	1,000.00	1,000.00
Total ENVIRONMENTAL HEALTH	111,197.50	114,338.25	113,000.00	0.00	113,000.00	113,000.00
201.23.7148 PERINATAL HEALTH						
201.23.7148.411 LICENSES FEES & PERMITS						
201.23.7148.411.702 CGHC - YOUTH HEALTH PROMOTION	3,451.91	0.00	0.00	0.00	0.00	0.00
201.23.7148.411.706 COLUMBIA GORGE COMMUNITY COLL	26,262.00	33,000.00	0.00	0.00	0.00	0.00
Total LICENSES FEES & PERMITS	29,713.91	33,000.00	0.00	0.00	0.00	0.00
201.23.7148.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7148.412.553 PERINATAL - STATE GENERAL FUND	2,401.00	2,449.50	4,900.00	0.00	4,900.00	4,900.00
201.23.7148.412.651 MEDICAID MATCH	100,588.21	115,595.80	90,000.00	0.00	90,000.00	90,000.00
201.23.7148.412.652 OHP - TARGETED CASE MANAGMENT	29,465.00	33,015.40	30,000.00	0.00	30,000.00	30,000.00
201.23.7148.412.711 MID-COLUMBIA MEDICAL CENTER	0.00	1,000.00	0.00	0.00	0.00	0.00
201.23.7148.412.881 MCH - PERINATAL - #93.778	2,401.00	2,449.50	0.00	0.00	0.00	0.00
Total INTERGOV'T REV - NON SINGLE AUDIT	134,855.21	154,510.20	124,900.00	0.00	124,900.00	124,900.00
201.23.7148.413 INTERGOV'T REV - SINGLE AUDIT						
Total INTERGOV'T REV - SINGLE AUDIT	0.00	0.00	0.00	0.00	0.00	0.00
201.23.7148.421 MISCELLANEOUS						
201.23.7148.421.268 MISC. REIMBURSEMENT	0.00	20.00	0.00	0.00	0.00	0.00
Total MISCELLANEOUS	0.00	20.00	0.00	0.00	0.00	0.00
Total PERINATAL HEALTH	164,569.12	187,530.20	124,900.00	0.00	124,900.00	124,900.00
201.23.7149 PH EMERGENCY PREPAREDNESS						
201.23.7149.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7149.412.599 MEDICAL RESERVE CORPS	0.00	7,500.00	0.00	0.00	0.00	0.00

REVENUE

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Dept Request</u>	<u>2022 Dept Revision</u>
201.23.7149.412.905 COVID - 19 RESPONSE	0.00	0.00	0.00	119,757.00	0.00	0.00
Total INTERGOV'T REV - NON SINGLE AUDIT	0.00	7,500.00	0.00	119,757.00	0.00	0.00
201.23.7149.413 INTERGOV'T REV - SINGLE AUDIT						
201.23.7149.413.850 HOMELAND SECURITY	0.00	1,291.00	0.00	0.00	0.00	0.00
201.23.7149.413.899 PHEP - #93.069	161,825.00	145,382.01	145,382.00	0.00	145,382.00	145,382.00
201.23.7149.413.900 NAT BT HOSPITAL PREP PROG #93.88	16,000.00	0.00	0.00	0.00	0.00	0.00
201.23.7149.413.905 COVID - 19 RESPONSE	0.00	119,757.00	119,757.00	119,757.00-	119,757.00	119,757.00
Total INTERGOV'T REV - SINGLE AUDIT	177,825.00	266,430.01	265,139.00	119,757.00-	265,139.00	265,139.00
201.23.7149.421 MISCELLANEOUS						
201.23.7149.421.241 MISC RECEIPTS	265.26	0.00	0.00	0.00	0.00	0.00
Total MISCELLANEOUS	265.26	0.00	0.00	0.00	0.00	0.00
Total PH EMERGENCY PREPAREDNESS	178,090.26	273,930.01	265,139.00	0.00	265,139.00	265,139.00
201.23.7151 PUBLIC HEALTH MODERNIZATION						
201.23.7151.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7151.412.658 PE 51-02 REG. PARTNERSHIP IMPLEM	414,702.00	273,655.08	274,247.00	0.00	137,124.00	137,124.00
201.23.7151.412.660 PE 51-01 LPHA LEAD, GOV, AND PROG	0.00	47,008.68	62,472.00	0.00	125,000.00	125,000.00
201.23.7151.412.709 GOBHI	0.00	22,697.56	0.00	0.00	0.00	0.00
Total INTERGOV'T REV - NON SINGLE AUDIT	414,702.00	343,361.32	336,719.00	0.00	262,124.00	262,124.00
201.23.7151.421 MISCELLANEOUS						
201.23.7151.421.241 MISC RECEIPTS	0.00	2,000.00	0.00	0.00	0.00	0.00
Total MISCELLANEOUS	0.00	2,000.00	0.00	0.00	0.00	0.00
Total PUBLIC HEALTH MODERNIZATION	414,702.00	345,361.32	336,719.00	0.00	262,124.00	262,124.00
201.23.7152 HEALTH PROMOTION						
201.23.7152.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7152.412.693 PACIFIC SOURCE	0.00	40,400.00	45,600.00	0.00	45,600.00	45,600.00

REVENUE

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Dept Request</u>	<u>2022 Dept Revision</u>
201.23.7152.412.694 HOOD RIVER HEALTH DEPT.	0.00	43,503.86	0.00	0.00	0.00	0.00
201.23.7152.412.695 EOCCO - Nursing	0.00	0.00	47,000.00	0.00	0.00	0.00
201.23.7152.412.698 PACIFIC SOURCE - QIM	40,200.00	76,600.00	53,600.00	0.00	53,600.00	53,600.00
201.23.7152.412.699 CGHC - SUBSTANCE ABUSE PROGRAI	0.00	15,805.00	16,610.00	0.00	16,610.00	16,610.00
201.23.7152.412.702 CGHC - YOUTH HEALTH PROMOTION	56,553.75	0.00	0.00	0.00	56,554.00	56,554.00
201.23.7152.412.703 4 RIVERS EARLY LEARNING HUB	0.00	15,000.00	0.00	0.00	0.00	0.00
201.23.7152.412.704 EOCCO - LCAC	0.00	0.00	12,000.00	0.00	12,000.00	12,000.00
Total INTERGOV'T REV - NON SINGLE AUDIT	96,753.75	191,308.86	174,810.00	0.00	184,364.00	184,364.00
201.23.7152.413 INTERGOV'T REV - SINGLE AUDIT						
201.23.7152.413.892 Overdose Prevention - Counties 93.136	0.00	0.00	0.00	0.00	50,417.00	50,417.00
Total INTERGOV'T REV - SINGLE AUDIT	0.00	0.00	0.00	0.00	50,417.00	50,417.00
201.23.7152.414 CHARGES FOR SERVICES						
201.23.7152.414.323 SHERMAN COUNTY	8,000.00	17,561.24	0.00	0.00	0.00	0.00
Total CHARGES FOR SERVICES	8,000.00	17,561.24	0.00	0.00	0.00	0.00
201.23.7152.421 MISCELLANEOUS						
201.23.7152.421.241 MISC RECEIPTS	86.00	250.00	0.00	0.00	0.00	0.00
Total MISCELLANEOUS	86.00	250.00	0.00	0.00	0.00	0.00
Total HEALTH PROMOTION	104,839.75	209,120.10	174,810.00	0.00	234,781.00	234,781.00
201.23.7153 PUB HLTH PRACTICE - IMM SERVICES						
201.23.7153.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7153.412.686 ISP - STATE OF OREGON	9,142.00	9,887.87	9,173.00	0.00	9,173.00	9,173.00
201.23.7153.412.873 ISP - #93.778	9,142.00	8,359.03	9,173.00	0.00	9,173.00	9,173.00
Total INTERGOV'T REV - NON SINGLE AUDIT	18,284.00	18,246.90	18,346.00	0.00	18,346.00	18,346.00
201.23.7153.413 INTERGOV'T REV - SINGLE AUDIT						
201.23.7153.413.871 CARES - Flu 93.268	0.00	0.00	0.00	0.00	100,000.00	100,000.00
Total INTERGOV'T REV - SINGLE AUDIT	0.00	0.00	0.00	0.00	100,000.00	100,000.00

REVENUE

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Dept Request</u>	<u>2022 Dept Revision</u>
201.23.7153.421 MISCELLANEOUS						
Total MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00
Total PUB HLTH PRACTICE - IMM SERVICES	18,284.00	18,246.90	18,346.00	0.00	118,346.00	118,346.00
201.23.7154 CACCOON & SYSTEMS OF CARE						
201.23.7154.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7154.412.652 OHP - TARGETED CASE MANAGMENT	30,530.00	26,762.60	30,000.00	0.00	30,000.00	30,000.00
201.23.7154.412.671 CCN/SPOC	0.00	18,000.00	15,000.00	0.00	15,000.00	15,000.00
201.23.7154.412.673 CACCOON	14,383.00	20,287.00	10,958.00	0.00	10,958.00	10,958.00
Total INTERGOV'T REV - NON SINGLE AUDIT	44,913.00	65,049.60	55,958.00	0.00	55,958.00	55,958.00
201.23.7154.421 MISCELLANEOUS						
201.23.7154.421.241 MISC RECEIPTS	708.11	0.00	0.00	0.00	0.00	0.00
Total MISCELLANEOUS	708.11	0.00	0.00	0.00	0.00	0.00
Total CACCOON & SYSTEMS OF CARE	45,621.11	65,049.60	55,958.00	0.00	55,958.00	55,958.00
201.23.7155 TOBACCO PREV & ED						
201.23.7155.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7155.412.668 TOBACCO PREVENTION & EDUCATIOI	93,405.00	72,851.69	93,637.00	0.00	93,637.00	93,637.00
201.23.7155.412.669 TOBACCO GRANT	175.00	0.00	0.00	0.00	0.00	0.00
201.23.7155.412.698 PACIFIC SOURCE - QIM	92,055.00	96,811.00	0.00	0.00	0.00	0.00
Total INTERGOV'T REV - NON SINGLE AUDIT	185,635.00	169,662.69	93,637.00	0.00	93,637.00	93,637.00
201.23.7155.421 MISCELLANEOUS						
Total MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00
Total TOBACCO PREV & ED	185,635.00	169,662.69	93,637.00	0.00	93,637.00	93,637.00
201.23.7156 WATER						

REVENUE

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Dept Request</u>	<u>2022 Dept Revision</u>
201.23.7156.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7156.412.632 WATER SYSTEM	13,498.75	13,497.70	0.00	0.00	0.00	0.00
Total INTERGOV'T REV - NON SINGLE AUDIT	13,498.75	13,497.70	0.00	0.00	0.00	0.00
201.23.7156.413 INTERGOV'T REV - SINGLE AUDIT						
201.23.7156.413.895 WATER SYST - #66.432	15,186.51	15,189.60	50,621.00	0.00	50,621.00	50,621.00
201.23.7156.413.896 WATER/SURVEY FEES #66.468	13,498.74	13,497.70	0.00	0.00	0.00	0.00
Total INTERGOV'T REV - SINGLE AUDIT	28,685.25	28,687.30	50,621.00	0.00	50,621.00	50,621.00
201.23.7156.421 MISCELLANEOUS						
Total MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00
Total WATER	42,184.00	42,185.00	50,621.00	0.00	50,621.00	50,621.00
201.23.7158 BABIES FIRST						
201.23.7158.412 INTERGOV'T REV - NON SINGLE AUDIT						
201.23.7158.412.613 BABIES FIRST	15,346.00	15,661.50	15,662.00	0.00	15,662.00	15,662.00
201.23.7158.412.652 OHP - TARGETED CASE MANAGMENT	145,195.00	142,566.52	200,000.00	0.00	100,000.00	100,000.00
201.23.7158.412.655 FAMILY CONNECTS	0.00	0.00	0.00	0.00	20,000.00	20,000.00
Total INTERGOV'T REV - NON SINGLE AUDIT	160,541.00	158,228.02	215,662.00	0.00	135,662.00	135,662.00
201.23.7158.421 MISCELLANEOUS						
201.23.7158.421.241 MISC RECEIPTS	0.00	1,142.86	0.00	0.00	0.00	0.00
Total MISCELLANEOUS	0.00	1,142.86	0.00	0.00	0.00	0.00
Total BABIES FIRST	160,541.00	159,370.88	215,662.00	0.00	135,662.00	135,662.00
201.23.7159 OREGON MOTHERS CARE						
201.23.7159.412 INTERGOV'T REV - NON SINGLE AUDIT						
Total INTERGOV'T REV - NON SINGLE AUDIT	0.00	0.00	0.00	0.00	0.00	0.00
201.23.7159.413 INTERGOV'T REV - SINGLE AUDIT						

REVENUE
NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019</u> <u>Actuals</u>	<u>2020</u> <u>Actuals</u>	<u>2021</u> <u>Adopted</u>	<u>2021</u> <u>Budget Adjust</u>	<u>2022</u> <u>Dept Request</u>	<u>2022</u> <u>Dept Revision</u>
201.23.7159.413.879 OREGON MOTHERS CARE - #93.994	5,593.00	4,743.00	4,744.00	0.00	4,744.00	4,744.00
Total INTERGOV'T REV - SINGLE AUDIT	5,593.00	4,743.00	4,744.00	0.00	4,744.00	4,744.00
201.23.7159.421 MISCELLANEOUS						
Total MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00
Total OREGON MOTHERS CARE	5,593.00	4,743.00	4,744.00	0.00	4,744.00	4,744.00
201.23.7500 PASS THROUGH						
201.23.7500.411 LICENSES FEES & PERMITS						
201.23.7500.411.199 DEQ FEES	11,500.00	10,800.00	12,000.00	0.00	12,000.00	12,000.00
Total LICENSES FEES & PERMITS	11,500.00	10,800.00	12,000.00	0.00	12,000.00	12,000.00
Total PASS THROUGH	11,500.00	10,800.00	12,000.00	0.00	12,000.00	12,000.00
201.23.7999 NON-DEPARTMENTAL						
201.23.7999.421 MISCELLANEOUS						
Total MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00
Total NON-DEPARTMENTAL	0.00	0.00	0.00	0.00	0.00	0.00
Total PUBLIC HEALTH	2,777,575.94	3,378,522.22	2,808,444.00	791,065.00	2,841,743.00	2,841,743.00
Total PUBLIC HEALTH FUND	2,789,120.14	3,389,646.96	3,395,982.00	791,065.00	4,049,743.00	4,049,743.00
Grand Total	2,789,120.14	3,389,646.96	3,395,982.00	791,065.00	4,049,743.00	4,049,743.00

EXPENDITURES

03/03/2021 9:00AM

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Sal - No % chg</u>	<u>2022 Sal. Incr. - 3%</u>
201 PUBLIC HEALTH FUND						
201.23 PUBLIC HEALTH						
201.23.7141 PUBLIC HEALTH						
201.23.7141.51000 PERSONAL SERVICES						
201.23.7141.51175 PUBLIC HEALTH DIRECTOR	73,627.66	41,372.60	76,594.00	0.00	68,083.00	70,138.00
201.23.7141.51176 FINANCE MANAGER	41,606.40	24,854.23	36,486.00	0.00	29,948.00	30,846.00
201.23.7141.51177 PROGRAM SECRETARY	33,806.35	29,800.36	32,606.00	0.00	37,813.00	38,953.00
201.23.7141.51178 PROGRAM SUPERVISOR	39,370.89	26,469.64	44,242.00	0.00	53,636.00	55,249.00
201.23.7141.51179 COMMUNITY HEALTH PROMOTER	2,904.40	3,060.48	5,632.00	0.00	0.00	0.00
201.23.7141.51181 EH SPECIALIST	27,934.53	0.00	0.00	0.00	0.00	0.00
201.23.7141.51182 ACCOUNTING CLERK	15,322.26	7,170.38	10,529.00	0.00	9,211.00	9,485.00
201.23.7141.51184 HEALTH OFFICER	29,831.88	9,739.47	26,909.00	0.00	26,909.00	27,720.00
201.23.7141.51185 NURSE PRACTITIONER	24,752.12	25,389.85	30,139.00	0.00	37,674.00	38,808.00
201.23.7141.51188 EH SPECIALIST TRAINEE	18,013.07	20,011.46	25,810.00	0.00	75,751.00	78,029.00
201.23.7141.51190 OFFICE SPECIALIST	179.22	0.00	0.00	0.00	0.00	0.00
201.23.7141.51191 BILLING CLERK	0.00	6,403.32	7,954.00	0.00	6,547.00	6,744.00
201.23.7141.51192 PHN II	21,850.32	13,583.87	27,032.00	0.00	36,614.00	37,715.00
201.23.7141.51193 OFFICE MANAGER	14,634.19	12,160.48	15,991.00	0.00	18,518.00	19,073.00
201.23.7141.51195 SUPERVISING EH SPECIALIST	34,621.09	16,693.77	27,984.00	0.00	30,071.00	30,976.00
201.23.7141.51602 OVERTIME	0.00	2,204.39	0.00	0.00	0.00	0.00
201.23.7141.51621 CELL PHONE ALLOWANCE	2,161.71	2,106.50	1,992.00	0.00	1,224.00	1,224.00
201.23.7141.51640 LONGEVITY	2,586.92	2,074.21	2,527.00	0.00	1,465.00	1,465.00
201.23.7141.51680 VACATION CASHOUT	107.19	0.00	0.00	0.00	0.00	0.00
201.23.7141.51681 COMP/HOLIDAY BANK CASHOUT	0.00	23.86	0.00	0.00	0.00	0.00
201.23.7141.51701 FICA	28,884.36	26,569.22	27,310.00	0.00	32,037.00	33,027.00
201.23.7141.51703 UNEMPLOYMENT INSURANCE	2,679.33	1,325.76	1,408.00	0.00	442.00	455.00
201.23.7141.51705 WORKERS COMP	1,743.91	1,364.69	1,549.00	0.00	1,903.00	1,959.00
201.23.7141.51721 PERS	77,169.35	62,222.74	80,730.00	0.00	96,863.00	99,757.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Sal - No % chg</u>	<u>2022 Sal. Incr. - 3%</u>
201.23.7141.51729 HEALTH INSURANCE	59,012.85	50,722.57	65,717.00	0.00	77,157.00	77,157.00
201.23.7141.51730 DENTAL INSURANCE	3,394.17	3,021.21	3,339.00	0.00	4,265.00	4,265.00
201.23.7141.51732 LTD	1,181.92	854.07	979.00	0.00	1,066.00	1,088.00
201.23.7141.51733 LIFE INSURANCE	136.79	42.78	51.00	0.00	78.00	78.00
Total PERSONAL SERVICES	557,512.88	389,241.91	553,510.00	0.00	647,275.00	664,211.00
201.23.7141.52000 MATERIALS & SERVICES						
201.23.7141.52101 ADVERTISING & PROMOTIONS	1,115.00	420.00	0.00	0.00	0.00	0.00
201.23.7141.52103 AGENCY LICENSES/ASSESS/PERMITS	7,044.08	9,862.81	8,000.00	0.00	8,000.00	8,000.00
201.23.7141.52104 BANK CHARGES	1,409.80	1,381.15	1,300.00	0.00	1,300.00	1,300.00
201.23.7141.52105 FRAUDULENT CHECK	1,000.00	0.00	0.00	0.00	0.00	0.00
201.23.7141.52113 INSURANCE & BONDS	15,926.89	22,687.18	21,000.00	0.00	25,000.00	25,000.00
201.23.7141.52115 LEGAL NOTICES & PUBLISHING	369.00	877.50	800.00	0.00	800.00	800.00
201.23.7141.52116 POSTAGE	3,245.29	3,537.36	2,500.00	0.00	2,500.00	2,500.00
201.23.7141.52122 TELEPHONE	1,867.91	2,107.05	1,800.00	0.00	1,800.00	1,800.00
201.23.7141.52325 LEGAL COUNSEL	7,219.73	6,157.00	5,000.00	0.00	5,000.00	5,000.00
201.23.7141.52340 REFUNDS	68,351.61	525.00	0.00	0.00	0.00	0.00
201.23.7141.52370 MISCELLANEOUS EXPENDITURES	178.04	183.75	0.00	0.00	0.00	0.00
201.23.7141.52398 ADMINISTRATIVE COST	64,291.34-	56,874.87-	40,000.00-	0.00	40,000.00-	40,000.00-
201.23.7141.52429 CONTRACTED SERVICES	32,772.18	28,424.44	28,000.00	0.00	28,000.00	28,000.00
201.23.7141.52510 COMPUTER SOFTWARE	399.00	0.00	0.00	0.00	0.00	0.00
201.23.7141.52526 COMPUTER SOFTWARE - MAINTENANC	5,088.84	5,259.32	5,500.00	0.00	5,500.00	5,500.00
201.23.7141.52656 FUEL	5,584.47	2,345.63	4,000.00	0.00	4,000.00	4,000.00
201.23.7141.52657 VEHICLE REPAIR & MAINT	5,748.31	2,668.06	6,000.00	0.00	6,000.00	6,000.00
201.23.7141.52658 COPIER LEASE & MAINT	107.02	495.07	600.00	0.00	600.00	600.00
201.23.7141.52661 TIRES	2,315.25	1,534.30	2,000.00	0.00	2,000.00	2,000.00
201.23.7141.52701 TRAINING AND EDUCATION	581.01	1,113.50	0.00	0.00	0.00	0.00
201.23.7141.52711 MEALS LODGING & REGISTRATION	1,968.26	3,735.25	4,000.00	0.00	4,000.00	4,000.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Sal - No % chg</u>	<u>2022 Sal. Incr. - 3%</u>
201.23.7141.52731 TRAVEL & MILEAGE	101.16	30.00	500.00	0.00	500.00	500.00
201.23.7141.52910 SUPPLIES - OFFICE	15,517.12	11,990.70	12,000.00	0.00	12,000.00	12,000.00
201.23.7141.52919 SUPPLIES - EQUIPMENT	9,754.90	4,655.00	8,400.00	0.00	8,400.00	8,400.00
201.23.7141.52929 SUPPLIES - MEDICAL	2,223.57	2,343.64	2,200.00	0.00	2,200.00	2,200.00
Total MATERIALS & SERVICES	125,597.10	55,458.84	73,600.00	0.00	77,600.00	77,600.00
201.23.7141.53000 CAPITAL						
201.23.7141.53201 VEHICLES	0.00	19,748.50	0.00	0.00	0.00	0.00
Total CAPITAL	0.00	19,748.50	0.00	0.00	0.00	0.00
Total PUBLIC HEALTH	683,109.98	464,449.25	627,110.00	0.00	724,875.00	741,811.00
201.23.7142 WOMEN, INFANTS & CHILDREN						
201.23.7142.51000 PERSONAL SERVICES						
201.23.7142.51176 FINANCE MANAGER	2,043.15	707.85	1,089.00	0.00	1,361.00	1,402.00
201.23.7142.51177 PROGRAM SECRETARY	15,025.95	19,789.85	20,195.00	0.00	18,418.00	18,973.00
201.23.7142.51178 PROGRAM SUPERVISOR	3,028.57	0.00	0.00	0.00	6,806.00	7,010.00
201.23.7142.51179 COMMUNITY HEALTH PROMOTER	0.00	0.00	0.00	0.00	48,360.00	49,800.00
201.23.7142.51180 COMMUNITY HEALTH WORKER	3,906.41	0.00	0.00	0.00	0.00	0.00
201.23.7142.51182 ACCOUNTING CLERK	5,136.82	3,228.34	4,387.00	0.00	2,303.00	2,371.00
201.23.7142.51190 OFFICE SPECIALIST	588.95	0.00	0.00	0.00	0.00	0.00
201.23.7142.51192 PHN II	13,802.53	7,808.01	7,780.00	0.00	0.00	0.00
201.23.7142.51193 OFFICE MANAGER	4,877.78	4,328.35	5,330.00	0.00	3,086.00	3,179.00
201.23.7142.51196 WIC COORDINATOR	40,165.68	43,443.24	43,872.00	0.00	0.00	0.00
201.23.7142.51197 NUTRITION PROG TECH	28,730.12	32,878.77	35,788.00	0.00	32,736.00	33,720.00
201.23.7142.51621 CELL PHONE ALLOWANCE	95.50	72.00	72.00	0.00	42.00	42.00
201.23.7142.51640 LONGEVITY	974.32	873.60	992.00	0.00	977.00	977.00
201.23.7142.51680 VACATION CASHOUT	0.00	13.96	0.00	0.00	0.00	0.00
201.23.7142.51681 COMP/HOLIDAY BANK CASHOUT	0.00	36.90	0.00	0.00	0.00	0.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<i>Account Number</i>	<i>2019 Actuals</i>	<i>2020 Actuals</i>	<i>2021 Adopted</i>	<i>2021 Budget Adjust</i>	<i>2022 Sal - No % chg</i>	<i>2022 Sal. Incr. - 3%</i>
201.23.7142.51701 FICA	8,449.94	8,386.36	8,645.00	0.00	8,381.00	8,639.00
201.23.7142.51703 UNEMPLOYMENT INSURANCE	668.03	452.32	481.00	0.00	131.00	135.00
201.23.7142.51705 WORKERS COMP	355.41	350.78	382.00	0.00	365.00	376.00
201.23.7142.51721 PERS	15,950.81	19,702.16	24,243.00	0.00	25,451.00	26,206.00
201.23.7142.51729 HEALTH INSURANCE	32,456.23	31,285.64	34,334.00	0.00	32,225.00	32,225.00
201.23.7142.51730 DENTAL INSURANCE	1,669.78	1,580.71	1,723.00	0.00	2,041.00	2,041.00
201.23.7142.51732 LTD	439.00	339.57	368.00	0.00	257.00	264.00
201.23.7142.51733 LIFE INSURANCE	18.46	23.68	26.00	0.00	45.00	45.00
Total PERSONAL SERVICES	178,383.44	175,302.09	189,707.00	0.00	182,985.00	187,405.00
201.23.7142.52000 MATERIALS & SERVICES						
201.23.7142.52116 POSTAGE	1,142.80	1,046.80	1,000.00	0.00	1,000.00	1,000.00
201.23.7142.52122 TELEPHONE	421.05	770.40	450.00	0.00	450.00	450.00
201.23.7142.52398 ADMINISTRATIVE COST	9,504.57	7,717.15	8,000.00	0.00	8,000.00	8,000.00
201.23.7142.52429 CONTRACTED SERVICES	5,477.50	6,700.00	5,400.00	0.00	5,400.00	5,400.00
201.23.7142.52656 FUEL	574.59	261.59	400.00	0.00	400.00	400.00
201.23.7142.52711 MEALS LODGING & REGISTRATION	2,090.24	3,724.74	0.00	0.00	0.00	0.00
201.23.7142.52731 TRAVEL & MILEAGE	1,206.72	535.71	0.00	0.00	0.00	0.00
201.23.7142.52910 SUPPLIES - OFFICE	4,286.30	1,119.31	100.00	0.00	100.00	100.00
201.23.7142.52929 SUPPLIES - MEDICAL	244.07	407.55	200.00	0.00	200.00	200.00
201.23.7142.52936 SUPPLIES - PROGRAM/ED	4,808.18	255.40	600.00	0.00	600.00	600.00
Total MATERIALS & SERVICES	29,756.02	22,538.65	16,150.00	0.00	16,150.00	16,150.00
Total WOMEN, INFANTS & CHILDREN	208,139.46	197,840.74	205,857.00	0.00	199,135.00	203,555.00
201.23.7143 IMMUNIZATION & NURSING SERVICES						
201.23.7143.51000 PERSONAL SERVICES						
201.23.7143.51176 FINANCE MANAGER	400.59	0.00	0.00	0.00	0.00	0.00
201.23.7143.51177 PROGRAM SECRETARY	8,473.05	2,834.90	2,225.00	0.00	3,488.00	3,593.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<i>Account Number</i>	<i>2019 Actuals</i>	<i>2020 Actuals</i>	<i>2021 Adopted</i>	<i>2021 Budget Adjust</i>	<i>2022 Sal - No % chg</i>	<i>2022 Sal. Incr. - 3%</i>
201.23.7143.51178 PROGRAM SUPERVISOR	0.00	0.00	0.00	0.00	5,446.00	5,609.00
201.23.7143.51182 ACCOUNTING CLERK	1,323.95	434.43	439.00	0.00	921.00	949.00
201.23.7143.51190 OFFICE SPECIALIST	153.62	0.00	0.00	0.00	0.00	0.00
201.23.7143.51191 BILLING CLERK	0.00	6,403.32	7,954.00	0.00	6,547.00	6,744.00
201.23.7143.51192 PHN II	10,369.15	10,381.42	17,959.00	0.00	6,482.00	6,677.00
201.23.7143.51193 OFFICE MANAGER	1,097.37	527.93	533.00	0.00	1,235.00	1,272.00
201.23.7143.51621 CELL PHONE ALLOWANCE	13.25	6.00	6.00	0.00	12.00	12.00
201.23.7143.51640 LONGEVITY	37.18	12.24	18.00	0.00	48.00	48.00
201.23.7143.51681 COMP/HOLIDAY BANK CASHOUT	0.00	16.00	0.00	0.00	0.00	0.00
201.23.7143.51701 FICA	1,576.95	1,458.03	2,081.00	0.00	1,766.00	1,821.00
201.23.7143.51703 UNEMPLOYMENT INSURANCE	125.81	77.63	118.00	0.00	28.00	28.00
201.23.7143.51705 WORKERS COMP	113.68	87.08	123.00	0.00	77.00	80.00
201.23.7143.51721 PERS	3,083.43	3,111.27	3,307.00	0.00	3,934.00	4,052.00
201.23.7143.51729 HEALTH INSURANCE	5,541.91	5,287.50	7,574.00	0.00	5,622.00	5,622.00
201.23.7143.51730 DENTAL INSURANCE	288.58	239.95	348.00	0.00	350.00	350.00
201.23.7143.51732 LTD	90.65	55.29	83.00	0.00	32.00	33.00
201.23.7143.51733 LIFE INSURANCE	4.52	3.51	5.00	0.00	8.00	8.00
Total PERSONAL SERVICES	32,693.69	30,936.50	42,773.00	0.00	35,996.00	36,898.00
201.23.7143.52000 MATERIALS & SERVICES						
201.23.7143.52340 REFUNDS	0.00	380.04	0.00	0.00	0.00	0.00
201.23.7143.52354 VACCINE	0.00	1,135.99	5,000.00	0.00	5,000.00	5,000.00
201.23.7143.52398 ADMINISTRATIVE COST	1,296.93	1,309.15	1,200.00	0.00	1,200.00	1,200.00
201.23.7143.52429 CONTRACTED SERVICES	192.00	0.00	200.00	0.00	200.00	200.00
201.23.7143.52526 COMPUTER SOFTWARE - MAINTENANC	3,536.00	1,012.00	4,000.00	0.00	4,000.00	4,000.00
201.23.7143.52910 SUPPLIES - OFFICE	194.35	0.00	100.00	0.00	100.00	100.00
201.23.7143.52929 SUPPLIES - MEDICAL	405.92	369.78	300.00	0.00	300.00	300.00
Total MATERIALS & SERVICES	5,625.20	4,206.96	10,800.00	0.00	10,800.00	10,800.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

		2019	2020	2021	2021	2022	2022
Account Number		Actuals	Actuals	Adopted	Budget Adjust	Sal - No % chg	Sal. Incr. - 3%
Total	IMMUNIZATION & NURSING SERVICES	38,318.89	35,143.46	53,573.00	0.00	46,796.00	47,698.00
201.23.7144	REPRODUCTIVE HEALTH						
201.23.7144.51000	PERSONAL SERVICES						
201.23.7144.51176	FINANCE MANAGER	1,863.02	1,716.16	1,634.00	0.00	2,042.00	2,103.00
201.23.7144.51177	PROGRAM SECRETARY	26,676.06	16,923.46	16,379.00	0.00	12,941.00	13,332.00
201.23.7144.51178	PROGRAM SUPERVISOR	0.00	0.00	0.00	0.00	16,337.00	16,826.00
201.23.7144.51182	ACCOUNTING CLERK	4,634.95	4,343.99	4,387.00	0.00	3,224.00	3,320.00
201.23.7144.51183	FAMILY PLANNING AIDE	15,129.78	16,455.47	17,896.00	0.00	15,907.00	16,387.00
201.23.7144.51184	HEALTH OFFICER	3,422.65	1,980.38	4,036.00	0.00	0.00	0.00
201.23.7144.51185	NURSE PRACTITIONER	57,754.94	53,758.42	30,139.00	0.00	37,674.00	38,808.00
201.23.7144.51190	OFFICE SPECIALIST	358.50	0.00	0.00	0.00	0.00	0.00
201.23.7144.51191	BILLING CLERK	0.00	16,008.43	19,884.00	0.00	16,368.00	16,860.00
201.23.7144.51192	PHN II	41,328.75	37,029.98	62,404.00	0.00	0.00	0.00
201.23.7144.51193	OFFICE MANAGER	4,268.28	5,279.15	5,330.00	0.00	4,321.00	4,450.00
201.23.7144.51602	OVERTIME	0.00	156.59	0.00	0.00	0.00	0.00
201.23.7144.51621	CELL PHONE ALLOWANCE	83.65	106.50	96.00	0.00	60.00	60.00
201.23.7144.51640	LONGEVITY	314.24	328.64	435.00	0.00	480.00	480.00
201.23.7144.51680	VACATION CASHOUT	0.00	20.95	0.00	0.00	0.00	0.00
201.23.7144.51681	COMP/HOLIDAY BANK CASHOUT	0.00	32.01	0.00	0.00	0.00	0.00
201.23.7144.51701	FICA	11,272.76	12,607.05	11,500.00	0.00	7,863.00	8,113.00
201.23.7144.51703	UNEMPLOYMENT INSURANCE	865.58	649.29	626.00	0.00	116.00	120.00
201.23.7144.51705	WORKERS COMP	476.80	545.39	520.00	0.00	350.00	360.00
201.23.7144.51721	PERS	24,795.87	32,265.22	27,203.00	0.00	24,442.00	25,173.00
201.23.7144.51729	HEALTH INSURANCE	33,621.99	40,883.73	42,469.00	0.00	26,764.00	26,764.00
201.23.7144.51730	DENTAL INSURANCE	1,650.71	1,848.61	1,841.00	0.00	1,417.00	1,417.00
201.23.7144.51732	LTD	518.46	488.18	459.00	0.00	242.00	247.00
201.23.7144.51733	LIFE INSURANCE	54.02-	26.64	27.00	0.00	29.00	29.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

		2019	2020	2021	2021	2022	2022
<u>Account Number</u>		<u>Actuals</u>	<u>Actuals</u>	<u>Adopted</u>	<u>Budget Adjust</u>	<u>Sal - No % chg</u>	<u>Sal. Incr. - 3%</u>
Total	PERSONAL SERVICES	228,982.97	243,454.24	247,265.00	0.00	170,577.00	174,849.00
201.23.7144.52000	MATERIALS & SERVICES						
201.23.7144.52340	REFUNDS	0.00	406.10	0.00	0.00	0.00	0.00
201.23.7144.52369	LAB EXPENSES	4,844.91	3,689.35	3,000.00	0.00	3,000.00	3,000.00
201.23.7144.52398	ADMINISTRATIVE COST	8,910.74	7,657.89	6,000.00	0.00	6,000.00	6,000.00
201.23.7144.52429	CONTRACTED SERVICES	3,456.61	1,613.58	1,500.00	0.00	1,500.00	1,500.00
201.23.7144.52526	COMPUTER SOFTWARE - MAINTENANC	4,759.00	4,994.00	5,000.00	0.00	5,000.00	5,000.00
201.23.7144.52711	MEALS LODGING & REGISTRATION	1,058.51	470.00	500.00	0.00	500.00	500.00
201.23.7144.52731	TRAVEL & MILEAGE	33.71	0.00	0.00	0.00	0.00	0.00
201.23.7144.52910	SUPPLIES - OFFICE	887.88	197.20	400.00	0.00	400.00	400.00
201.23.7144.52919	SUPPLIES - EQUIPMENT	0.00	176.00	0.00	0.00	0.00	0.00
201.23.7144.52929	SUPPLIES - MEDICAL	3,391.51	4,198.57	3,000.00	0.00	3,000.00	3,000.00
201.23.7144.52936	SUPPLIES - PROGRAM/ED	10,308.01	5,715.32	1,200.00	0.00	1,200.00	1,200.00
201.23.7144.52944	SUPPLIES - CONTRACEPTIVE	49,713.53	70,391.03	70,000.00	0.00	70,000.00	70,000.00
Total	MATERIALS & SERVICES	87,364.41	99,509.04	90,600.00	0.00	90,600.00	90,600.00
201.23.7144.53000	CAPITAL						
Total	CAPITAL	0.00	0.00	0.00	0.00	0.00	0.00
Total	REPRODUCTIVE HEALTH	316,347.38	342,963.28	337,865.00	0.00	261,177.00	265,449.00
201.23.7145	STATE SUPPORT						
201.23.7145.51000	PERSONAL SERVICES						
201.23.7145.51175	PUBLIC HEALTH DIRECTOR	0.00	26,249.06	0.00	0.00	0.00	0.00
201.23.7145.51176	FINANCE MANAGER	620.92	10,137.12	545.00	0.00	14,293.00	14,722.00
201.23.7145.51177	PROGRAM SECRETARY	3,432.80	1,501.76	0.00	94,000.00	39,339.00	40,519.00
201.23.7145.51178	PROGRAM SUPERVISOR	0.00	14,268.18	0.00	0.00	36,421.00	37,516.00
201.23.7145.51179	COMMUNITY HEALTH PROMOTER	0.00	16,190.00	0.00	0.00	76,971.00	79,273.00
201.23.7145.51180	COMMUNITY HEALTH WORKER	0.00	17,292.14	0.00	267,000.00	213,574.00	219,969.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

Account Number	2019	2020	2021	2021	2022	2022
	Actuals	Actuals	Adopted	Budget Adjust	Sal - No % chg	Sal. Incr. - 3%
201.23.7145.51182 ACCOUNTING CLERK	1,363.56	1,984.90	877.00	0.00	15,199.00	15,650.00
201.23.7145.51184 HEALTH OFFICER	1,267.00	49,064.37	94,181.00	0.00	67,272.00	69,300.00
201.23.7145.51188 EH SPECIALIST TRAINEE	0.00	4,746.06	0.00	0.00	13,749.00	14,162.00
201.23.7145.51190 OFFICE SPECIALIST	0.00	0.00	0.00	0.00	59,958.00	61,754.00
201.23.7145.51191 BILLING CLERK	0.00	1,600.92	1,988.00	0.00	1,637.00	1,686.00
201.23.7145.51192 PHN II	6,066.43	27,969.03	10,925.00	174,000.00	60,203.00	62,019.00
201.23.7145.51193 OFFICE MANAGER	975.67	2,006.66	1,066.00	0.00	14,197.00	14,623.00
201.23.7145.51195 SUPERVISING EH SPECIALIST	0.00	9,878.84	0.00	0.00	0.00	0.00
201.23.7145.51198 DATA ANALYST	0.00	0.00	0.00	0.00	35,280.00	36,346.00
201.23.7145.51200 CD CONTROL INVESTIGATOR	11,447.07	18,671.03	16,897.00	0.00	0.00	0.00
201.23.7145.51602 OVERTIME	0.00	956.16	0.00	0.00	0.00	0.00
201.23.7145.51621 CELL PHONE ALLOWANCE	15.00	120.50	438.00	0.00	264.00	264.00
201.23.7145.51640 LONGEVITY	29.30	22.80	25.00	0.00	1,588.00	1,588.00
201.23.7145.51680 VACATION CASHOUT	0.00	6,515.61	0.00	0.00	0.00	0.00
201.23.7145.51681 COMP/HOLIDAY BANK CASHOUT	0.00	708.53	0.00	0.00	0.00	0.00
201.23.7145.51701 FICA	1,855.50	4,110.22	9,631.00	0.00	48,387.00	49,876.00
201.23.7145.51703 UNEMPLOYMENT INSURANCE	138.93	196.17	502.00	0.00	747.00	765.00
201.23.7145.51705 WORKERS COMP	72.86	169.30	407.00	0.00	2,173.00	2,238.00
201.23.7145.51721 PERS	4,030.35	28,275.10	24,540.00	0.00	112,679.00	116,047.00
201.23.7145.51729 HEALTH INSURANCE	5,193.69	18,533.58	6,699.00	0.00	128,322.00	128,322.00
201.23.7145.51730 DENTAL INSURANCE	298.86	423.64	354.00	0.00	7,747.00	7,747.00
201.23.7145.51732 LTD	100.15	114.95	98.00	0.00	1,420.00	1,457.00
201.23.7145.51733 LIFE INSURANCE	3.87	5.75	5.00	0.00	145.00	145.00
Total PERSONAL SERVICES	36,911.96	261,712.38	169,178.00	535,000.00	951,565.00	975,988.00
201.23.7145.52000 MATERIALS & SERVICES						
201.23.7145.52122 TELEPHONE	425.62	469.13	450.00	0.00	450.00	450.00
201.23.7145.52369 LAB EXPENSES	1,074.28	1,169.55	1,000.00	0.00	1,000.00	1,000.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Sal - No % chg</u>	<u>2022 Sal. Incr. - 3%</u>
201.23.7145.52398 ADMINISTRATIVE COST	1,241.01	3,308.27	1,400.00	0.00	1,400.00	1,400.00
201.23.7145.52429 CONTRACTED SERVICES	55.00	1,612.70	0.00	25,000.00	0.00	0.00
201.23.7145.52510 COMPUTER SOFTWARE	0.00	0.00	100.00	0.00	100.00	100.00
201.23.7145.52526 COMPUTER SOFTWARE - MAINTENANC	889.00	308.00	1,000.00	0.00	1,000.00	1,000.00
201.23.7145.52711 MEALS LODGING & REGISTRATION	1,617.38	274.00	17,000.00	0.00	0.00	0.00
201.23.7145.52731 TRAVEL & MILEAGE	53.88	10.00	0.00	0.00	0.00	0.00
201.23.7145.52910 SUPPLIES - OFFICE	0.00	0.00	100.00	0.00	100.00	100.00
201.23.7145.52929 SUPPLIES - MEDICAL	2,386.37	27,747.90	25,500.00	40,000.00	25,500.00	25,500.00
201.23.7145.52936 SUPPLIES - PROGRAM/ED	6,491.54	29,349.16	12,904.00	191,065.00	30,000.00	30,000.00
Total MATERIALS & SERVICES	14,234.08	64,248.71	59,454.00	256,065.00	59,550.00	59,550.00
Total STATE SUPPORT	51,146.04	325,961.09	228,632.00	791,065.00	1,011,115.00	1,035,538.00
201.23.7146 ENVIRONMENTAL HEALTH						
201.23.7146.51000 PERSONAL SERVICES						
201.23.7146.51176 FINANCE MANAGER	1,863.02	1,716.16	1,634.00	0.00	2,042.00	2,103.00
201.23.7146.51177 PROGRAM SECRETARY	8,800.07	12,539.60	17,042.00	0.00	11,930.00	12,290.00
201.23.7146.51181 EH SPECIALIST	18,046.19	3,265.00	0.00	0.00	0.00	0.00
201.23.7146.51182 ACCOUNTING CLERK	2,037.37	2,172.19	2,194.00	0.00	1,382.00	1,423.00
201.23.7146.51188 EH SPECIALIST TRAINEE	22,516.34	43,281.17	61,944.00	0.00	13,484.00	13,890.00
201.23.7146.51193 OFFICE MANAGER	2,134.17	2,639.58	2,665.00	0.00	1,852.00	1,907.00
201.23.7146.51195 SUPERVISING EH SPECIALIST	10,740.80	8,287.00	11,194.00	0.00	12,028.00	12,390.00
201.23.7146.51621 CELL PHONE ALLOWANCE	152.25	158.00	168.00	0.00	156.00	156.00
201.23.7146.51640 LONGEVITY	423.06	163.85	208.00	0.00	166.00	166.00
201.23.7146.51680 VACATION CASHOUT	42.88	20.95	0.00	0.00	0.00	0.00
201.23.7146.51681 COMP/HOLIDAY BANK CASHOUT	0.00	18.83	0.00	0.00	0.00	0.00
201.23.7146.51701 FICA	5,255.71	6,077.34	7,168.00	0.00	3,229.00	3,327.00
201.23.7146.51703 UNEMPLOYMENT INSURANCE	409.32	325.69	391.00	0.00	48.00	50.00
201.23.7146.51705 WORKERS COMP	399.79	607.02	732.00	0.00	229.00	236.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

Account Number	2019	2020	2021	2021	2022	2022
	Actuals	Actuals	Adopted	Budget Adjust	Sal - No % chg	Sal. Incr. - 3%
201.23.7146.51721 PERS	13,840.19	9,975.65	19,749.00	0.00	9,701.00	9,990.00
201.23.7146.51729 HEALTH INSURANCE	12,262.54	15,463.15	21,483.00	0.00	8,398.00	8,398.00
201.23.7146.51730 DENTAL INSURANCE	785.30	866.09	1,168.00	0.00	470.00	470.00
201.23.7146.51732 LTD	267.29	218.90	303.00	0.00	134.00	138.00
201.23.7146.51733 LIFE INSURANCE	13.94	13.61	17.00	0.00	7.00	7.00
Total PERSONAL SERVICES	99,990.23	107,809.78	148,060.00	0.00	65,256.00	66,941.00
201.23.7146.52000 MATERIALS & SERVICES						
201.23.7146.52122 TELEPHONE	781.80	795.99	800.00	0.00	800.00	800.00
201.23.7146.52335 OREGON STATE PAYBACK	6,338.93	9,860.20	8,000.00	0.00	8,000.00	8,000.00
201.23.7146.52340 REFUNDS	0.00	85.00	0.00	0.00	0.00	0.00
201.23.7146.52398 ADMINISTRATIVE COST	4,886.73	3,596.54	4,000.00	0.00	4,000.00	4,000.00
201.23.7146.52429 CONTRACTED SERVICES	0.00	61.38	0.00	0.00	0.00	0.00
201.23.7146.52711 MEALS LODGING & REGISTRATION	1,469.75	1,023.19	1,500.00	0.00	1,500.00	1,500.00
201.23.7146.52731 TRAVEL & MILEAGE	24.38	1,201.72	150.00	0.00	150.00	150.00
201.23.7146.52910 SUPPLIES - OFFICE	180.00	986.89	500.00	0.00	500.00	500.00
201.23.7146.52919 SUPPLIES - EQUIPMENT	0.00	578.98	300.00	0.00	300.00	300.00
201.23.7146.52936 SUPPLIES - PROGRAM/ED	30.60	0.00	100.00	0.00	100.00	100.00
Total MATERIALS & SERVICES	13,712.19	18,189.89	15,350.00	0.00	15,350.00	15,350.00
Total ENVIRONMENTAL HEALTH	113,702.42	125,999.67	163,410.00	0.00	80,606.00	82,291.00
201.23.7148 PERINATAL HEALTH						
201.23.7148.51000 PERSONAL SERVICES						
201.23.7148.51176 FINANCE MANAGER	621.00	572.12	545.00	0.00	681.00	701.00
201.23.7148.51178 PROGRAM SUPERVISOR	6,057.12	3,277.08	3,403.00	0.00	6,806.00	7,010.00
201.23.7148.51180 COMMUNITY HEALTH WORKER	21,228.33	13,694.23	21,872.00	0.00	9,942.00	10,242.00
201.23.7148.51182 ACCOUNTING CLERK	1,926.44	2,172.19	2,194.00	0.00	921.00	949.00
201.23.7148.51192 PHN II	23,139.14	12,998.98	12,966.00	0.00	26,797.00	27,602.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Sal - No % chg</u>	<u>2022 Sal. Incr. - 3%</u>
201.23.7148.51193 OFFICE MANAGER	1,829.28	2,639.61	2,665.00	0.00	1,235.00	1,272.00
201.23.7148.51621 CELL PHONE ALLOWANCE	84.50	66.00	66.00	0.00	18.00	18.00
201.23.7148.51640 LONGEVITY	772.94	922.50	952.00	0.00	407.00	407.00
201.23.7148.51680 VACATION CASHOUT	0.00	6.98	0.00	0.00	0.00	0.00
201.23.7148.51701 FICA	3,964.51	2,833.62	2,856.00	0.00	3,295.00	3,401.00
201.23.7148.51703 UNEMPLOYMENT INSURANCE	292.49	143.77	152.00	0.00	50.00	51.00
201.23.7148.51705 WORKERS COMP	171.98	134.27	143.00	0.00	150.00	154.00
201.23.7148.51721 PERS	11,297.64	11,286.86	11,374.00	0.00	4,882.00	5,026.00
201.23.7148.51729 HEALTH INSURANCE	17,772.95	16,388.76	16,794.00	0.00	9,441.00	9,441.00
201.23.7148.51730 DENTAL INSURANCE	732.05	566.73	566.00	0.00	307.00	307.00
201.23.7148.51732 LTD	237.22	135.89	130.00	0.00	80.00	82.00
201.23.7148.51733 LIFE INSURANCE	26.28	8.47	9.00	0.00	5.00	5.00
Total PERSONAL SERVICES	90,101.31	67,848.06	76,687.00	0.00	65,017.00	66,668.00
201.23.7148.52000 MATERIALS & SERVICES						
201.23.7148.52122 TELEPHONE	275.64	297.47	300.00	0.00	300.00	300.00
201.23.7148.52334 TCM MATCH	9,551.00	9,686.02	10,000.00	0.00	10,000.00	10,000.00
201.23.7148.52335 OREGON STATE PAYBACK	47,306.12	79,982.30	40,000.00	0.00	40,000.00	40,000.00
201.23.7148.52398 ADMINISTRATIVE COST	3,321.13	2,238.26	3,000.00	0.00	3,000.00	3,000.00
201.23.7148.52429 CONTRACTED SERVICES	1,560.00	500.00	1,200.00	0.00	1,200.00	1,200.00
201.23.7148.52526 COMPUTER SOFTWARE - MAINTENANC	247.00	0.00	0.00	0.00	0.00	0.00
201.23.7148.52910 SUPPLIES - OFFICE	231.55	554.97	100.00	0.00	100.00	100.00
Total MATERIALS & SERVICES	62,492.44	93,259.02	54,600.00	0.00	54,600.00	54,600.00
Total PERINATAL HEALTH	152,593.75	161,107.08	131,287.00	0.00	119,617.00	121,268.00
201.23.7149 PH EMERGENCY PREPAREDNESS						
201.23.7149.51000 PERSONAL SERVICES						
201.23.7149.51176 FINANCE MANAGER	1,863.02	1,716.16	1,634.00	0.00	2,042.00	2,103.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<i>Account Number</i>	<i>2019 Actuals</i>	<i>2020 Actuals</i>	<i>2021 Adopted</i>	<i>2021 Budget Adjust</i>	<i>2022 Sal - No % chg</i>	<i>2022 Sal. Incr. - 3%</i>
201.23.7149.51182 ACCOUNTING CLERK	2,166.83	1,737.77	1,755.00	0.00	3,224.00	3,320.00
201.23.7149.51184 HEALTH OFFICER	10,525.04	6,530.14	5,382.00	0.00	0.00	0.00
201.23.7149.51192 PHN II	0.00	445.47-	0.00	0.00	0.00	0.00
201.23.7149.51193 OFFICE MANAGER	1,951.23	2,111.68	2,132.00	0.00	4,321.00	4,450.00
201.23.7149.51198 DATA ANALYST	0.00	0.00	0.00	0.00	11,760.00	12,115.00
201.23.7149.51200 CD CONTROL INVESTIGATOR	34,341.34	33,877.93	33,793.00	0.00	0.00	0.00
201.23.7149.51202 PHEP COORDINATOR	56,518.56	53,946.44	58,800.00	0.00	58,800.00	60,576.00
201.23.7149.51602 OVERTIME	0.00	302.06	0.00	0.00	0.00	0.00
201.23.7149.51621 CELL PHONE ALLOWANCE	63.64	90.00	66.00	0.00	60.00	60.00
201.23.7149.51640 LONGEVITY	654.40	656.40	661.00	0.00	709.00	709.00
201.23.7149.51680 VACATION CASHOUT	0.00	816.71	0.00	0.00	0.00	0.00
201.23.7149.51681 COMP/HOLIDAY BANK CASHOUT	0.00	3,154.45	0.00	0.00	0.00	0.00
201.23.7149.51701 FICA	7,987.29	8,832.94	7,940.00	0.00	6,148.00	6,333.00
201.23.7149.51703 UNEMPLOYMENT INSURANCE	609.94	447.13	427.00	0.00	90.00	93.00
201.23.7149.51705 WORKERS COMP	311.86	348.68	334.00	0.00	259.00	267.00
201.23.7149.51721 PERS	16,923.65	22,614.16	21,200.00	0.00	18,120.00	18,661.00
201.23.7149.51729 HEALTH INSURANCE	16,443.07	16,757.41	16,624.00	0.00	13,077.00	13,077.00
201.23.7149.51730 DENTAL INSURANCE	1,056.37	1,043.01	1,009.00	0.00	766.00	766.00
201.23.7149.51732 LTD	375.10	311.82	306.00	0.00	250.00	257.00
201.23.7149.51733 LIFE INSURANCE	15.40	15.62	15.00	0.00	12.00	12.00
Total PERSONAL SERVICES	151,806.74	154,865.04	152,078.00	0.00	119,638.00	122,799.00
201.23.7149.52000 MATERIALS & SERVICES						
201.23.7149.52122 TELEPHONE	1,102.78	1,362.87	1,000.00	0.00	1,000.00	1,000.00
201.23.7149.52398 ADMINISTRATIVE COST	5,466.70	5,104.34	5,000.00	0.00	5,000.00	5,000.00
201.23.7149.52429 CONTRACTED SERVICES	0.00	0.00	100.00	0.00	100.00	100.00
201.23.7149.52656 FUEL	0.00	0.00	100.00	0.00	100.00	100.00
201.23.7149.52658 COPIER LEASE & MAINT	602.25	685.30	500.00	0.00	500.00	500.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

Account Number	2019	2020	2021	2021	2022	2022
	Actuals	Actuals	Adopted	Budget Adjust	Sal - No % chg	Sal. Incr. - 3%
201.23.7149.52711 MEALS LODGING & REGISTRATION	912.60	0.00	500.00	0.00	500.00	500.00
201.23.7149.52731 TRAVEL & MILEAGE	100.00	0.00	100.00	0.00	100.00	100.00
201.23.7149.52910 SUPPLIES - OFFICE	485.47	31.95	100.00	0.00	100.00	100.00
201.23.7149.52929 SUPPLIES - MEDICAL	0.00	1,431.48	0.00	0.00	0.00	0.00
201.23.7149.52936 SUPPLIES - PROGRAM/ED	3,132.01	22,098.29	119,757.00	0.00	119,757.00	119,757.00
Total MATERIALS & SERVICES	11,801.81	30,714.23	127,157.00	0.00	127,157.00	127,157.00
201.23.7149.53000 CAPITAL						
201.23.7149.53301 EQUIPMENT - CAPITAL	17,380.00	0.00	0.00	0.00	0.00	0.00
Total CAPITAL	17,380.00	0.00	0.00	0.00	0.00	0.00
Total PH EMERGENCY PREPAREDNESS	180,988.55	185,579.27	279,235.00	0.00	246,795.00	249,956.00
201.23.7151 PUBLIC HEALTH MODERNIZATION						
201.23.7151.51000 PERSONAL SERVICES						
201.23.7151.51175 PUBLIC HEALTH DIRECTOR	8,180.90	10,489.46	8,510.00	0.00	17,021.00	17,534.00
201.23.7151.51176 FINANCE MANAGER	3,545.63	4,004.41	3,812.00	0.00	6,806.00	7,010.00
201.23.7151.51177 PROGRAM SECRETARY	15,236.83	26,226.24	30,170.00	0.00	33,296.00	34,300.00
201.23.7151.51182 ACCOUNTING CLERK	6,149.02	5,647.67	5,703.00	0.00	2,763.00	2,845.00
201.23.7151.51184 HEALTH OFFICER	0.00	0.00	0.00	0.00	40,363.00	41,580.00
201.23.7151.51193 OFFICE MANAGER	4,878.10	5,279.15	5,330.00	0.00	3,704.00	3,815.00
201.23.7151.51198 DATA ANALYST	147,003.40	129,564.15	119,064.00	0.00	11,760.00	12,115.00
201.23.7151.51199 COMMUNICATIONS SPECIALIST	8,130.08	0.00	0.00	0.00	0.00	0.00
201.23.7151.51200 CD CONTROL INVESTIGATOR	13,320.47	0.00	0.00	0.00	0.00	0.00
201.23.7151.51250 ADMINISTRATIVE PERSONAL SERVICES	0.00	32,493.00	0.00	0.00	0.00	0.00
201.23.7151.51621 CELL PHONE ALLOWANCE	79.50	102.00	102.00	0.00	216.00	216.00
201.23.7151.51640 LONGEVITY	209.62	237.22	276.00	0.00	268.00	268.00
201.23.7151.51680 VACATION CASHOUT	0.00	681.80	0.00	0.00	0.00	0.00
201.23.7151.51701 FICA	15,698.56	12,953.97	12,484.00	0.00	8,699.00	8,966.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

Account Number	2019	2020	2021	2021	2022	2022
	Actuals	Actuals	Adopted	Budget Adjust	Sal - No % chg	Sal. Incr. - 3%
201.23.7151.51703 UNEMPLOYMENT INSURANCE	1,236.95	674.74	678.00	0.00	120.00	123.00
201.23.7151.51705 WORKERS COMP	646.50	553.76	554.00	0.00	372.00	383.00
201.23.7151.51721 PERS	29,104.38	37,489.02	35,990.00	0.00	26,273.00	27,061.00
201.23.7151.51729 HEALTH INSURANCE	36,515.08	45,120.81	41,498.00	0.00	18,506.00	18,506.00
201.23.7151.51730 DENTAL INSURANCE	2,280.75	2,176.78	2,006.00	0.00	1,073.00	1,073.00
201.23.7151.51732 LTD	755.82	544.75	519.00	0.00	275.00	280.00
201.23.7151.51733 LIFE INSURANCE	37.00	31.47	30.00	0.00	17.00	17.00
Total PERSONAL SERVICES	293,008.59	314,270.40	266,726.00	0.00	171,532.00	176,092.00
201.23.7151.52000 MATERIALS & SERVICES						
201.23.7151.52101 ADVERTISING & PROMOTIONS	674.39	0.00	0.00	0.00	0.00	0.00
201.23.7151.52122 TELEPHONE	2,862.13	2,063.19	1,200.00	0.00	1,200.00	1,200.00
201.23.7151.52398 ADMINISTRATIVE COST	16,375.59	9,090.47	12,040.00	0.00	12,040.00	12,040.00
201.23.7151.52429 CONTRACTED SERVICES	31,925.75	3,138.37	20,400.00	0.00	20,400.00	20,400.00
201.23.7151.52510 COMPUTER SOFTWARE	12,700.00	8,712.41	12,744.00	0.00	12,744.00	12,744.00
201.23.7151.52656 FUEL	1,673.16	931.88	0.00	0.00	0.00	0.00
201.23.7151.52701 TRAINING AND EDUCATION	5,096.00	0.00	0.00	0.00	0.00	0.00
201.23.7151.52711 MEALS LODGING & REGISTRATION	5,931.28	926.83	1,000.00	0.00	1,000.00	1,000.00
201.23.7151.52731 TRAVEL & MILEAGE	2,356.38	2,886.10	2,200.00	0.00	2,200.00	2,200.00
201.23.7151.52910 SUPPLIES - OFFICE	9,825.48	3,858.87	6,326.00	0.00	6,326.00	6,326.00
201.23.7151.52919 SUPPLIES - EQUIPMENT	19,597.24	0.00	0.00	0.00	0.00	0.00
201.23.7151.52936 SUPPLIES - PROGRAM/ED	11,322.75	301.00	10,500.00	0.00	10,500.00	10,500.00
201.23.7151.52940 Supplies - Special Projects	0.00	0.00	13,800.00	0.00	13,800.00	13,800.00
Total MATERIALS & SERVICES	120,340.15	31,909.12	80,210.00	0.00	80,210.00	80,210.00
Total PUBLIC HEALTH MODERNIZATION	413,348.74	346,179.52	346,936.00	0.00	251,742.00	256,302.00
201.23.7152 HEALTH PROMOTION						
201.23.7152.51000 PERSONAL SERVICES						

NORTH CENTRAL PUBLIC HEALTH DISTRICT

Account Number	2019	2020	2021	2021	2022	2022
	Actuals	Actuals	Adopted	Budget Adjust	Sal - No % chg	Sal. Incr. - 3%
201.23.7152.51176 FINANCE MANAGER	2,483.91	2,217.41	2,178.00	0.00	2,723.00	2,804.00
201.23.7152.51177 PROGRAM SECRETARY	13,231.56	16,188.72	14,291.00	0.00	14,997.00	15,448.00
201.23.7152.51179 COMMUNITY HEALTH PROMOTER	16,458.20	2,740.00-	0.00	0.00	0.00	0.00
201.23.7152.51180 COMMUNITY HEALTH WORKER	17,846.52	25,046.84	34,819.00	0.00	0.00	0.00
201.23.7152.51182 ACCOUNTING CLERK	2,610.80	1,737.77	1,755.00	0.00	1,382.00	1,423.00
201.23.7152.51184 HEALTH OFFICER	22,560.62	11,019.09	4,036.00	0.00	0.00	0.00
201.23.7152.51185 NURSE PRACTITIONER	0.00	0.00	17,222.00	0.00	26,910.00	27,720.00
201.23.7152.51186 EXECUTIVE ASSISTANT	1,260.46	0.00	0.00	0.00	0.00	0.00
201.23.7152.51193 OFFICE MANAGER	3,170.71	2,111.56	2,132.00	0.00	1,852.00	1,907.00
201.23.7152.51602 OVERTIME	0.00	156.59	0.00	0.00	0.00	0.00
201.23.7152.51621 CELL PHONE ALLOWANCE	166.50	184.50	66.00	0.00	42.00	42.00
201.23.7152.51640 LONGEVITY	98.87	100.20	73.00	0.00	88.00	88.00
201.23.7152.51680 VACATION CASHOUT	0.00	27.93	0.00	0.00	0.00	0.00
201.23.7152.51681 COMP/HOLIDAY BANK CASHOUT	1,054.04	0.00	0.00	0.00	0.00	0.00
201.23.7152.51701 FICA	6,149.91	5,291.95	5,708.00	0.00	3,459.00	3,569.00
201.23.7152.51703 UNEMPLOYMENT INSURANCE	481.65	281.36	312.00	0.00	50.00	52.00
201.23.7152.51705 WORKERS COMP	254.16	216.66	245.00	0.00	154.00	158.00
201.23.7152.51721 PERS	12,355.54	14,296.75	15,658.00	0.00	10,846.00	11,171.00
201.23.7152.51729 HEALTH INSURANCE	13,033.92	13,676.35	16,951.00	0.00	9,549.00	9,549.00
201.23.7152.51730 DENTAL INSURANCE	829.92	953.63	956.00	0.00	475.00	475.00
201.23.7152.51732 LTD	191.78	175.36	211.00	0.00	113.00	115.00
201.23.7152.51733 LIFE INSURANCE	5.66	14.29	14.00	0.00	7.00	7.00
Total PERSONAL SERVICES	114,244.73	90,956.96	116,627.00	0.00	72,647.00	74,528.00
201.23.7152.52000 MATERIALS & SERVICES						
201.23.7152.52101 ADVERTISING & PROMOTIONS	1,073.30	0.00	0.00	0.00	0.00	0.00
201.23.7152.52398 ADMINISTRATIVE COST	3,469.41	2,532.95	3,000.00	0.00	3,000.00	3,000.00
201.23.7152.52429 CONTRACTED SERVICES	250.00	45,100.00	16,610.00	0.00	16,610.00	16,610.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Sal - No % chg</u>	<u>2022 Sal. Incr. - 3%</u>
201.23.7152.52510 COMPUTER SOFTWARE	327.98	168.00	0.00	0.00	0.00	0.00
201.23.7152.52658 COPIER LEASE & MAINT	756.24	685.30	400.00	0.00	400.00	400.00
201.23.7152.52711 MEALS LODGING & REGISTRATION	0.00	296.16	0.00	0.00	0.00	0.00
201.23.7152.52731 TRAVEL & MILEAGE	86.00	0.00	0.00	0.00	0.00	0.00
201.23.7152.52910 SUPPLIES - OFFICE	102.91	19.10	3,000.00	0.00	3,000.00	3,000.00
201.23.7152.52919 SUPPLIES - EQUIPMENT	2,424.37	0.00	0.00	0.00	0.00	0.00
201.23.7152.52936 SUPPLIES - PROGRAM/ED	8,884.55	13,254.47	2,600.00	0.00	2,600.00	2,600.00
201.23.7152.52950 TRANSFER	0.00	10,000.00	0.00	0.00	0.00	0.00
Total MATERIALS & SERVICES	17,374.76	72,055.98	25,610.00	0.00	25,610.00	25,610.00
Total HEALTH PROMOTION	131,619.49	163,012.94	142,237.00	0.00	98,257.00	100,138.00
201.23.7153 PUB HLTH PRACTICE - IMM SERVICES						
201.23.7153.51000 PERSONAL SERVICES						
201.23.7153.51176 FINANCE MANAGER	400.59	0.00	0.00	0.00	0.00	0.00
201.23.7153.51177 PROGRAM SECRETARY	1,816.01	1,575.45	1,591.00	0.00	1,988.00	2,048.00
201.23.7153.51182 ACCOUNTING CLERK	782.21	0.00	0.00	0.00	0.00	0.00
201.23.7153.51185 NURSE PRACTITIONER	0.00	0.00	8,611.00	0.00	5,382.00	5,544.00
201.23.7153.51192 PHN II	9,856.54	8,191.09	10,368.00	0.00	0.00	0.00
201.23.7153.51193 OFFICE MANAGER	609.82	0.00	0.00	0.00	0.00	0.00
201.23.7153.51621 CELL PHONE ALLOWANCE	8.25	0.00	0.00	0.00	0.00	0.00
201.23.7153.51640 LONGEVITY	27.95	12.00	23.00	0.00	30.00	30.00
201.23.7153.51701 FICA	999.32	724.05	1,500.00	0.00	511.00	528.00
201.23.7153.51703 UNEMPLOYMENT INSURANCE	81.18	38.93	82.00	0.00	7.00	7.00
201.23.7153.51705 WORKERS COMP	274.23	223.42	310.00	0.00	24.00	25.00
201.23.7153.51721 PERS	610.28	320.84	2,066.00	0.00	1,645.00	1,694.00
201.23.7153.51729 HEALTH INSURANCE	1,193.00	798.36	2,336.00	0.00	1,726.00	1,726.00
201.23.7153.51730 DENTAL INSURANCE	44.89	23.68	83.00	0.00	56.00	56.00
201.23.7153.51732 LTD	15.17	4.97	27.00	0.00	18.00	18.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Sal - No % chg</u>	<u>2022 Sal. Incr. - 3%</u>
201.23.7153.51733 LIFE INSURANCE	0.65	0.35	1.00	0.00	1.00	1.00
Total PERSONAL SERVICES	16,720.09	11,913.14	26,998.00	0.00	11,388.00	11,677.00
201.23.7153.52000 MATERIALS & SERVICES						
201.23.7153.52354 VACCINE	7,862.13	9,307.38	0.00	0.00	0.00	0.00
201.23.7153.52398 ADMINISTRATIVE COST	566.40	452.76	700.00	0.00	700.00	700.00
201.23.7153.52429 CONTRACTED SERVICES	75.00	0.00	0.00	0.00	0.00	0.00
201.23.7153.52910 SUPPLIES - OFFICE	0.00	0.00	100.00	0.00	100.00	100.00
201.23.7153.52936 SUPPLIES - PROGRAM/ED	0.00	0.00	0.00	0.00	50,000.00	50,000.00
Total MATERIALS & SERVICES	8,503.53	9,760.14	800.00	0.00	50,800.00	50,800.00
Total PUB HLTH PRACTICE - IMM SERVICES	25,223.62	21,673.28	27,798.00	0.00	62,188.00	62,477.00
201.23.7154 CACOON & SYSTEMS OF CARE						
201.23.7154.51000 PERSONAL SERVICES						
201.23.7154.51176 FINANCE MANAGER	621.00	572.11	545.00	0.00	681.00	701.00
201.23.7154.51178 PROGRAM SUPERVISOR	0.00	0.00	0.00	0.00	17,016.00	17,526.00
201.23.7154.51180 COMMUNITY HEALTH WORKER	1,365.22	7,555.31	3,977.00	0.00	0.00	0.00
201.23.7154.51182 ACCOUNTING CLERK	541.72	434.45	439.00	0.00	461.00	474.00
201.23.7154.51191 BILLING CLERK	0.00	319.98	398.00	0.00	327.00	337.00
201.23.7154.51192 PHN II	11,761.75	15,061.18	15,558.00	0.00	6,482.00	6,677.00
201.23.7154.51193 OFFICE MANAGER	487.88	527.93	533.00	0.00	617.00	636.00
201.23.7154.51621 CELL PHONE ALLOWANCE	10.00	12.00	12.00	0.00	12.00	12.00
201.23.7154.51640 LONGEVITY	117.68	166.96	174.00	0.00	252.00	252.00
201.23.7154.51680 VACATION CASHOUT	0.00	6.98	0.00	0.00	0.00	0.00
201.23.7154.51701 FICA	1,008.22	1,585.98	1,469.00	0.00	1,808.00	1,866.00
201.23.7154.51703 UNEMPLOYMENT INSURANCE	75.59	80.34	76.00	0.00	26.00	27.00
201.23.7154.51705 WORKERS COMP	102.26	118.49	129.00	0.00	82.00	85.00
201.23.7154.51721 PERS	2,015.75	4,314.60	3,894.00	0.00	4,349.00	4,478.00

Account Number	2019	2020	2021	2021	2022	2022
	Actuals	Actuals	Adopted	Budget Adjust	Sal - No % chg	Sal. Incr. - 3%
201.23.7154.51729 HEALTH INSURANCE	4,474.62	6,849.74	6,598.00	0.00	5,436.00	5,436.00
201.23.7154.51730 DENTAL INSURANCE	155.70	257.14	230.00	0.00	168.00	168.00
201.23.7154.51732 LTD	50.01	64.26	51.00	0.00	58.00	60.00
201.23.7154.51733 LIFE INSURANCE	2.67	4.10	3.00	0.00	3.00	3.00
Total PERSONAL SERVICES	22,790.07	37,931.55	34,086.00	0.00	37,778.00	38,738.00
201.23.7154.52000 MATERIALS & SERVICES						
201.23.7154.52122 TELEPHONE	325.79	351.61	360.00	0.00	360.00	360.00
201.23.7154.52334 TCM MATCH	13,872.00	2,559.70	13,000.00	0.00	13,000.00	13,000.00
201.23.7154.52398 ADMINISTRATIVE COST	421.00	856.38	700.00	0.00	700.00	700.00
201.23.7154.52526 COMPUTER SOFTWARE - MAINTENANC	399.00	0.00	0.00	0.00	0.00	0.00
201.23.7154.52711 MEALS LODGING & REGISTRATION	278.14	0.00	0.00	0.00	0.00	0.00
201.23.7154.52910 SUPPLIES - OFFICE	0.00	0.00	100.00	0.00	100.00	100.00
201.23.7154.52936 SUPPLIES - PROGRAM/ED	1,330.24	2,853.97	0.00	0.00	0.00	0.00
Total MATERIALS & SERVICES	16,626.17	6,621.66	14,160.00	0.00	14,160.00	14,160.00
Total CACOON & SYSTEMS OF CARE	39,416.24	44,553.21	48,246.00	0.00	51,938.00	52,898.00
201.23.7155 TOBACCO PREV & ED						
201.23.7155.51000 PERSONAL SERVICES						
201.23.7155.51176 FINANCE MANAGER	1,682.77	2,288.27	2,178.00	0.00	2,723.00	2,804.00
201.23.7155.51178 PROGRAM SUPERVISOR	6,057.12	10,273.27	13,613.00	0.00	0.00	0.00
201.23.7155.51179 COMMUNITY HEALTH PROMOTER	98,995.28	63,610.28	99,720.00	0.00	18,397.00	18,950.00
201.23.7155.51182 ACCOUNTING CLERK	3,160.48	3,475.49	3,510.00	0.00	461.00	474.00
201.23.7155.51193 OFFICE MANAGER	2,987.83	4,223.33	4,264.00	0.00	617.00	636.00
201.23.7155.51621 CELL PHONE ALLOWANCE	106.25	192.00	192.00	0.00	30.00	30.00
201.23.7155.51640 LONGEVITY	63.18	136.20	160.00	0.00	70.00	70.00
201.23.7155.51680 VACATION CASHOUT	0.00	27.93	0.00	0.00	0.00	0.00
201.23.7155.51701 FICA	8,213.90	7,006.23	8,854.00	0.00	1,495.00	1,546.00

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<i>Account Number</i>	<i>2019 Actuals</i>	<i>2020 Actuals</i>	<i>2021 Adopted</i>	<i>2021 Budget Adjust</i>	<i>2022 Sal - No % chg</i>	<i>2022 Sal. Incr. - 3%</i>
201.23.7155.51703 UNEMPLOYMENT INSURANCE	631.00	364.39	474.00	0.00	23.00	23.00
201.23.7155.51705 WORKERS COMP	352.25	290.30	396.00	0.00	71.00	74.00
201.23.7155.51721 PERS	16,949.46	12,947.90	25,169.00	0.00	5,134.00	5,287.00
201.23.7155.51729 HEALTH INSURANCE	24,352.91	21,304.98	33,633.00	0.00	6,824.00	6,824.00
201.23.7155.51730 DENTAL INSURANCE	1,333.68	1,023.01	1,906.00	0.00	229.00	229.00
201.23.7155.51732 LTD	447.94	279.11	238.00	0.00	69.00	71.00
201.23.7155.51733 LIFE INSURANCE	15.24	13.28	43.00	0.00	4.00	4.00
Total PERSONAL SERVICES	165,349.29	127,455.97	194,350.00	0.00	36,147.00	37,022.00
201.23.7155.52000 MATERIALS & SERVICES						
201.23.7155.52122 TELEPHONE	376.67	350.81	280.00	0.00	280.00	280.00
201.23.7155.52398 ADMINISTRATIVE COST	5,746.14	5,401.94	8,000.00	0.00	8,000.00	8,000.00
201.23.7155.52656 FUEL	482.76	282.90	450.00	0.00	450.00	450.00
201.23.7155.52658 COPIER LEASE & MAINT	107.43	153.54	0.00	0.00	0.00	0.00
201.23.7155.52711 MEALS LODGING & REGISTRATION	710.76	831.45	1,000.00	0.00	1,000.00	1,000.00
201.23.7155.52731 TRAVEL & MILEAGE	0.00	98.60	100.00	0.00	100.00	100.00
201.23.7155.52910 SUPPLIES - OFFICE	2,957.23	346.22	1,800.00	0.00	1,800.00	1,800.00
201.23.7155.52919 SUPPLIES - EQUIPMENT	0.00	5,091.82	0.00	0.00	0.00	0.00
201.23.7155.52936 SUPPLIES - PROGRAM/ED	3,263.24	2,055.19	3,000.00	0.00	3,000.00	3,000.00
Total MATERIALS & SERVICES	13,644.23	14,612.47	14,630.00	0.00	14,630.00	14,630.00
Total TOBACCO PREV & ED	178,993.52	142,068.44	208,980.00	0.00	50,777.00	51,652.00
201.23.7156 WATER						
201.23.7156.51000 PERSONAL SERVICES						
201.23.7156.51176 FINANCE MANAGER	621.00	572.12	545.00	0.00	681.00	701.00
201.23.7156.51177 PROGRAM SECRETARY	2,810.96	1,853.16	1,894.00	0.00	3,977.00	4,097.00
201.23.7156.51181 EH SPECIALIST	3,460.88	0.00	0.00	0.00	0.00	0.00
201.23.7156.51182 ACCOUNTING CLERK	692.35	868.90	877.00	0.00	921.00	949.00

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<i>Account Number</i>	<i>2019 Actuals</i>	<i>2020 Actuals</i>	<i>2021 Adopted</i>	<i>2021 Budget Adjust</i>	<i>2022 Sal - No % chg</i>	<i>2022 Sal. Incr. - 3%</i>
201.23.7156.51188 EH SPECIALIST TRAINEE	4,503.27	12,006.92	15,486.00	0.00	5,420.00	5,583.00
201.23.7156.51193 OFFICE MANAGER	487.88	527.93	533.00	0.00	1,235.00	1,272.00
201.23.7156.51195 SUPERVISING EH SPECIALIST	20,063.79	16,628.83	16,790.00	0.00	18,043.00	18,585.00
201.23.7156.51621 CELL PHONE ALLOWANCE	165.00	177.00	192.00	0.00	198.00	198.00
201.23.7156.51640 LONGEVITY	353.67	35.04	37.00	0.00	65.00	65.00
201.23.7156.51680 VACATION CASHOUT	64.32	6.98	0.00	0.00	0.00	0.00
201.23.7156.51681 COMP/HOLIDAY BANK CASHOUT	0.00	4.71	0.00	0.00	0.00	0.00
201.23.7156.51701 FICA	2,349.25	2,447.40	2,712.00	0.00	2,303.00	2,373.00
201.23.7156.51703 UNEMPLOYMENT INSURANCE	181.90	129.60	148.00	0.00	34.00	35.00
201.23.7156.51705 WORKERS COMP	214.42	183.29	222.00	0.00	135.00	139.00
201.23.7156.51721 PERS	6,835.91	4,976.55	7,393.00	0.00	6,833.00	7,037.00
201.23.7156.51729 HEALTH INSURANCE	4,704.72	5,982.32	7,272.00	0.00	5,391.00	5,391.00
201.23.7156.51730 DENTAL INSURANCE	301.23	348.30	407.00	0.00	307.00	307.00
201.23.7156.51732 LTD	121.51	94.29	113.00	0.00	95.00	97.00
201.23.7156.51733 LIFE INSURANCE	5.47	4.93	6.00	0.00	5.00	5.00
Total PERSONAL SERVICES	47,937.53	46,848.27	54,627.00	0.00	45,643.00	46,834.00
201.23.7156.52000 MATERIALS & SERVICES						
201.23.7156.52398 ADMINISTRATIVE COST	730.53	746.08	1,500.00	0.00	1,500.00	1,500.00
201.23.7156.52711 MEALS LODGING & REGISTRATION	0.00	0.00	500.00	0.00	500.00	500.00
201.23.7156.52910 SUPPLIES - OFFICE	0.00	120.00	0.00	0.00	0.00	0.00
Total MATERIALS & SERVICES	730.53	866.08	2,000.00	0.00	2,000.00	2,000.00
Total WATER	48,668.06	47,714.35	56,627.00	0.00	47,643.00	48,834.00
201.23.7158 BABIES FIRST						
201.23.7158.51000 PERSONAL SERVICES						
201.23.7158.51176 FINANCE MANAGER	1,863.02	1,716.16	1,634.00	0.00	2,042.00	2,103.00
201.23.7158.51178 PROGRAM SUPERVISOR	6,057.12	6,554.15	6,806.00	0.00	37,435.00	38,557.00

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Account Number	2019	2020	2021	2021	2022	2022
	Actuals	Actuals	Adopted	Budget Adjust	Sal - No % chg	Sal. Incr. - 3%
201.23.7158.51180 COMMUNITY HEALTH WORKER	32,908.11	29,841.33	36,542.00	0.00	25,487.00	26,253.00
201.23.7158.51182 ACCOUNTING CLERK	4,634.95	4,344.34	4,387.00	0.00	3,224.00	3,320.00
201.23.7158.51191 BILLING CLERK	0.00	1,280.68	1,591.00	0.00	1,309.00	1,349.00
201.23.7158.51192 PHN II	77,250.02	83,143.01	84,584.00	0.00	67,580.00	69,612.00
201.23.7158.51193 OFFICE MANAGER	3,902.41	4,223.33	4,264.00	0.00	4,321.00	4,450.00
201.23.7158.51621 CELL PHONE ALLOWANCE	115.00	126.00	126.00	0.00	60.00	60.00
201.23.7158.51640 LONGEVITY	1,058.90	1,241.90	1,360.00	0.00	976.00	976.00
201.23.7158.51680 VACATION CASHOUT	0.00	20.95	0.00	0.00	0.00	0.00
201.23.7158.51701 FICA	8,873.10	8,620.59	9,793.00	0.00	9,872.00	10,198.00
201.23.7158.51703 UNEMPLOYMENT INSURANCE	666.12	434.21	519.00	0.00	149.00	152.00
201.23.7158.51705 WORKERS COMP	452.83	453.99	544.00	0.00	456.00	469.00
201.23.7158.51721 PERS	24,958.41	28,846.27	32,502.00	0.00	17,164.00	17,670.00
201.23.7158.51729 HEALTH INSURANCE	36,944.96	36,690.49	50,653.00	0.00	37,421.00	37,421.00
201.23.7158.51730 DENTAL INSURANCE	1,572.09	1,447.79	2,614.00	0.00	1,282.00	1,282.00
201.23.7158.51732 LTD	496.77	369.16	359.00	0.00	326.00	336.00
201.23.7158.51733 LIFE INSURANCE	32.48	21.74	53.00	0.00	21.00	21.00
Total PERSONAL SERVICES	201,786.29	209,376.09	238,331.00	0.00	209,125.00	214,229.00
201.23.7158.52000 MATERIALS & SERVICES						
201.23.7158.52122 TELEPHONE	1,904.53	2,055.52	2,000.00	0.00	2,000.00	2,000.00
201.23.7158.52334 TCM MATCH	46,577.00	57,754.28	30,000.00	0.00	30,000.00	30,000.00
201.23.7158.52398 ADMINISTRATIVE COST	7,976.00	6,752.38	8,000.00	0.00	8,000.00	8,000.00
201.23.7158.52526 COMPUTER SOFTWARE - MAINTENANC	1,540.00	3,146.00	0.00	0.00	0.00	0.00
201.23.7158.52658 COPIER LEASE & MAINT	301.15	342.61	300.00	0.00	300.00	300.00
201.23.7158.52711 MEALS LODGING & REGISTRATION	0.00	755.89	0.00	0.00	0.00	0.00
201.23.7158.52731 TRAVEL & MILEAGE	0.00	140.36	0.00	0.00	0.00	0.00
201.23.7158.52910 SUPPLIES - OFFICE	287.43	320.80	100.00	0.00	100.00	100.00
201.23.7158.52929 SUPPLIES - MEDICAL	0.00	25.75	0.00	0.00	0.00	0.00

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		2019	2020	2021	2021	2022	2022
<i>Account Number</i>		<i>Actuals</i>	<i>Actuals</i>	<i>Adopted</i>	<i>Budget Adjust</i>	<i>Sal - No % chg</i>	<i>Sal. Incr. - 3%</i>
Total	MATERIALS & SERVICES	58,586.11	71,293.59	40,400.00	0.00	40,400.00	40,400.00
Total	BABIES FIRST	260,372.40	280,669.68	278,731.00	0.00	249,525.00	254,629.00
201.23.7159	OREGON MOTHERS CARE						
201.23.7159.51000	PERSONAL SERVICES						
201.23.7159.51180	COMMUNITY HEALTH WORKER	7,646.04	7,876.91	7,954.00	0.00	5,965.00	6,145.00
201.23.7159.51182	ACCOUNTING CLERK	401.48	434.43	439.00	0.00	461.00	474.00
201.23.7159.51193	OFFICE MANAGER	487.88	527.93	533.00	0.00	617.00	636.00
201.23.7159.51621	CELL PHONE ALLOWANCE	5.00	6.00	6.00	0.00	6.00	6.00
201.23.7159.51640	LONGEVITY	285.27	306.24	309.00	0.00	236.00	236.00
201.23.7159.51701	FICA	537.17	535.83	542.00	0.00	434.00	450.00
201.23.7159.51703	UNEMPLOYMENT INSURANCE	41.23	28.40	30.00	0.00	7.00	7.00
201.23.7159.51705	WORKERS COMP	26.10	27.94	30.00	0.00	23.00	24.00
201.23.7159.51721	PERS	2,089.32	2,509.77	2,534.00	0.00	2,010.00	2,068.00
201.23.7159.51729	HEALTH INSURANCE	4,107.49	4,213.86	4,319.00	0.00	3,194.00	3,194.00
201.23.7159.51730	DENTAL INSURANCE	130.16	129.76	130.00	0.00	95.00	95.00
201.23.7159.51732	LTD	37.17	27.78	28.00	0.00	22.00	23.00
201.23.7159.51733	LIFE INSURANCE	2.34	1.96	2.00	0.00	2.00	2.00
Total	PERSONAL SERVICES	15,796.65	16,626.81	16,856.00	0.00	13,072.00	13,360.00
201.23.7159.52000	MATERIALS & SERVICES						
201.23.7159.52398	ADMINISTRATIVE COST	730.53	110.31	800.00	0.00	800.00	800.00
201.23.7159.52910	SUPPLIES - OFFICE	51.77	50.00	50.00	0.00	50.00	50.00
Total	MATERIALS & SERVICES	782.30	160.31	850.00	0.00	850.00	850.00
Total	OREGON MOTHERS CARE	16,578.95	16,787.12	17,706.00	0.00	13,922.00	14,210.00
201.23.7500	PASS THROUGH						
201.23.7500.52000	MATERIALS & SERVICES						

NORTH CENTRAL PUBLIC HEALTH DISTRICT

<u>Account Number</u>	<u>2019 Actuals</u>	<u>2020 Actuals</u>	<u>2021 Adopted</u>	<u>2021 Budget Adjust</u>	<u>2022 Sal - No % chg</u>	<u>2022 Sal. Incr. - 3%</u>
201.23.7500.52336 DEQ PAYMENT	11,400.00	10,900.00	12,000.00	0.00	12,000.00	12,000.00
Total MATERIALS & SERVICES	11,400.00	10,900.00	12,000.00	0.00	12,000.00	12,000.00
Total PASS THROUGH	11,400.00	10,900.00	12,000.00	0.00	12,000.00	12,000.00
201.23.7999 NON-DEPARTMENTAL						
201.23.7999.57000 CONTINGENCY						
201.23.7999.57201 CONTINGENCY	0.00	0.00	24,752.00	0.00	93,635.00	21,037.00
Total CONTINGENCY	0.00	0.00	24,752.00	0.00	93,635.00	21,037.00
201.23.7999.59000 UNAPPROPRIATED						
201.23.7999.59201 UNAPPROPRIATED	0.00	0.00	200,000.00	0.00	400,000.00	400,000.00
201.23.7999.59299 RESERVE FOR VEHICLE	0.00	0.00	0.00	0.00	20,000.00	20,000.00
201.23.7999.59301 RESERVE FOR ACCREDITATION EXPEN	0.00	0.00	5,000.00	0.00	8,000.00	8,000.00
Total UNAPPROPRIATED	0.00	0.00	205,000.00	0.00	428,000.00	428,000.00
Total NON-DEPARTMENTAL	0.00	0.00	229,752.00	0.00	521,635.00	449,037.00
Total PUBLIC HEALTH	2,869,967.49	2,912,602.38	3,395,982.00	791,065.00	4,049,743.00	4,049,743.00
Total PUBLIC HEALTH FUND	2,869,967.49	2,912,602.38	3,395,982.00	791,065.00	4,049,743.00	4,049,743.00
Grand Total	2,869,967.49	2,912,602.38	3,395,982.00	791,065.00	4,049,743.00	4,049,743.00

BUDGET CALENDAR FOR 2021/22

1. Budget meetings with program managers – **Jan. 2021**
2. First draft of budget will be put together before last week of February by Kathi.
3. Budget Team (Leadership Team) will meet as needed to balance budget.
4. Complete second draft done first week of March.
5. NCPHD Board reviews and makes recommendations to budget – **3/9/20**
6. Send out County budget amounts to Counties – **week of 3/9/20.**
7. Wasco County Management Team Budget Meeting – **4/8/21**
8. Gilliam County Budget Committee meeting – **4/8/20 (need 2021 date)**
9. Sherman County Budget Committee meeting – **4/22/20 (need 2021 date)**
10. Wasco County Budget Committee meeting **5/11/20 – 5/12/21**
11. Notice of NCPHD Budget Committee Meeting to paper by Mon. _____ for publication Thurs. _____
(Not less than 8 nor more than 14 days prior to budget committee meeting).
12. Compile Proposed Budget Document for distribution week of _____.
13. Post Proposed Budget to website at least 10 days prior to Budget Committee Meeting.
14. Budget Document to be distributed to Budget Committee week of _____.
15. Budget Committee Session – **3/17/20 (need date for 2021)**
 - Receive Budget Message
 - Review Proposed Budget
 - Approve Budget
16. Complete final Approved Budget Document
17. Legal Notice of Budget Hearing to paper by **5/20** for publication **5/27 (Gilliam) & 5/29 (Wasco).**
(Not less than 8 nor more than 14 days prior to budget committee meeting).
18. Post Budget to website at least 10 days prior to Budget Hearing.
19. Hold Budget Hearing (Governing Body) and Adopt Budget at **6/8/21** board meeting.



Public Health
Prevent. Promote. Protect.

North Central Public Health District

"Caring For Our Communities"

NCPHD Contracts Summary for Board of Health Meeting of March 9th , 2020

Submitted By: Shellie Campbell, Interim Director

1. **OHA 159826-17 FY21exe**, Seventeenth Amendment to Oregon Health Authority 2019-2021 Intergovernmental Agreement for the financing of Public Health Services.
 - a. *Fiscal Impact:* Additional \$51,411.12 to NCPHD from OHA to support COVID/PHEP/CARES FLU/WIC work.

2. **AGREEMENT** between Elizabeth Perez and North Central Public Health District. To provide COVID On-call coverage.
 - a. *Fiscal Impact:* Cost to NCPHD not to exceed \$2,500.



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NCPHD Interim Directors Report for Board of Health Meeting of March 9th, 2021

Presented by Shellie Campbell, Interim Director

Hello Spring! As we move into March and welcome the longer days, green grass, and sunshine we also welcome HOPE. We acknowledge that we have now been in this pandemic for a full year.

February was full of vaccine clinics at The Dalles Readiness Center and clinic teams going out to Sherman and Gilliam Counties. We will continue the vaccine clinics until every adult that wants the vaccine will have the opportunity to get one. We are currently planning additional clinics and vaccine opportunities with our community partners MCMC, OCH, local pharmacies and medical providers.

We will be moving quickly during March, April and May as we anticipate receiving much more vaccine with the ramp up of production and the authorization of the Johnson and Johnson vaccine. We could not be happier!

We are also be working closely with our community partners to plan for the upcoming migrant season and how we can best use our resources to vaccinate those working in our community. We started out last year working on how to keep our community members and visiting workers safe as COVID-19 presented here and we hope to end this harvest season and pandemic with getting everyone vaccinated.

The staff at NCPHD has been working diligently to plan and implement the vaccine clinics. We continue to provide testing and contact tracing to those who need it. In addition, our walk-in clinic, Home Visiting, WIC and Environmental Health programs continue to provide much needed services to the communities of Wasco, Sherman and Gilliam.

We recognize and appreciate all the work and sacrifices our community has taken on during this past year. We thank everyone who has stepped up to make a difference, volunteered at the clinics, helped those in need and supported our work here at NCPHD.